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December 12, 2023

**VIA E-MAIL & POSTING TO
FCC ONLINE PUBLIC INSPECTION FILE**

Elizabeth E. Goldin
Assistant Chief, Investigations & Hearings Division
Enforcement Bureau
Federal Communications Commission

Re: Response to Broadcast EEO Audit Letter
WOVK(FM), Wheeling, WV (Fac. ID# 44048)

Dear Ms. Goldin:

On behalf of iHM Licenses, LLC, licensee of WOVK(FM), Wheeling, West Virginia (Fac. ID# 44048), as well as the commonly owned stations in the Wheeling, West Virginia station employment unit ("SEU"), the undersigned submits the SEU's response to your letter of October 30, 2023 concerning compliance with the Commission's Equal Employment Opportunity rules, 47 C.F.R. § 73.2080 ("Audit Letter"). Per your request, this submission consists of a sworn statement by Craig Bommer, Market President with copies of documentation responsive to your inquiry.

Should any questions arise concerning this submission, kindly contact the undersigned.

Respectfully Submitted,

A handwritten signature in blue ink that reads "Meredith G. Singer".

Meredith G. Singer

cc: Lynn Kalagian (FCC) (*via email*)

DECLARATION OF Craig Bommer, Market President

I, Craig Bommer, hereby declare as follows:

1. I am a Market President, for iHM Licenses, LLC, the licensee of WOVK(FM), Wheeling, West Virginia (Fac. ID No. 44048), which is part of a station employment unit based in Wheeling, West Virginia and which includes WKWF(FM), Shadyside, Ohio (Fac. ID No. 50150); WKWK-FM, Wheeling, West Virginia (Fac. ID No. 73193); WBBD(AM), Wheeling, West Virginia (Fac. ID No. 73192); WWVA(AM), Wheeling, West Virginia (Fac. ID No. 44046); and WEGM(FM), Wheeling, West Virginia (Fac. ID No. 72173) (the “SEU” or “Unit”). The stations in this SEU are commonly owned through subsidiaries ultimately owned and controlled by iHeartMedia, Inc. (collectively, “iHeartMedia”). This Statement and relevant attachments are being submitted in response to the October 30, 2023 letter of Elizabeth E. Goldin, Assistant Chief, Investigations & Hearings Division of the Commission’s Enforcement Bureau, concerning a random audit of EEO compliance (the “EEO Audit Letter”).
2. This SEU employs five or more full-time employees as the term is defined in the broadcast EEO rule of the Federal Communication Commission (“FCC” or the “Commission”), 47 C.F.R. § 73.2080(e)(1).
3. In response to Question 2(b)(i) of the EEO Audit Letter, the SEU’s two most recent EEO Public File Reports, as described in 47 C.F.R. § 73.2080(c)(6), are appended at Attachment A.
4. In response to Question 2(b)(ii) of the EEO Audit Letter, the web addresses of the stations in this SEU are as follows: <https://kisswheeling.iheart.com/>, <https://wovk.iheart.com/>, <https://eagle1075.iheart.com/>, <https://foxsports1400wheeling.iheart.com/>, <https://mix973wheeling.iheart.com/>, <https://newsradio1170.iheart.com/>. A copy of the current EEO Public File Report is included on or linked to each of these websites.
5. In response to Question 2(b)(iii), the date of each full-time hire listed in the SEU’s above-referenced EEO Public File Reports, in accordance with 47 C.F.R. § 73.2080(c)(5)(vi), is included in the internal business records appended at Attachment B. Further, the licensee acknowledges that it is required to retain records to document its outreach to the recruitment sources used to fill its full-time positions pursuant to 47 C.F.R. § 73.2080(c)(5)(iii), including the recruitment reflected in the above EEO Public File Reports. However, pursuant to the EEO Audit Letter, only one such job notice per position is included at Attachment B.
6. In response to Question 2(b)(iv) of the EEO Audit Letter, the internal business records appended at Attachment B also provide data concerning (a) the total number of interviewees for each vacancy and (b) the referral source for each interviewee for each full-time vacancy filled during the period covered by the above EEO Public File Reports.
7. In response to Question 2(b)(v) of the EEO Audit Letter, documentation concerning the Unit’s performance of four points worth of recruitment initiative activity during the period covered by the above EEO Public File Reports and as described in § 73.2080(c)(2) is appended at Attachment C with participating personnel noted therein. This SEU employs a total of 7 full-time employees and all of our stations are located in a market with a population of less than

250,000. Accordingly, the SEU is required to perform at least two points worth of recruitment initiative activity during each two-year period measured from the date the stations in the SEU are required to file license renewal applications.

8. In response to Question 2(b)(vi) of the EEO Audit Letter, the licensee affirms that it is not aware of any complaints alleging unlawful discrimination in the employment practices of the stations in this SEU based on race, color, religion, national origin or sex filed before a body with jurisdiction under federal, state, territorial or local law during the current license term.

9. In response to Question 2(b)(vii) of the EEO Audit Letter, the licensee affirms that iHM Licenses, LLC deployed an EEO compliance plan, with the assistance of outside communications counsel, known as the Broadcast Diversity Recruitment Plan (the “Recruitment Plan” or “Plan”) in conjunction with the effective date of the current EEO regulations. The Plan contains directives as to how iHeartMedia SEUs are to engage in broad recruitment for job vacancies and undertake recruitment initiatives, details the required recordkeeping requirements and provides a quarterly self-assessment program.

At the corporate level, iHeartMedia assists SEUs in understanding and following the Recruitment Plan, employing a team of corporate HR specialists that respond to SEU requests for FCC EEO compliance assistance and/or that call upon outside counsel for additional guidance when warranted. Furthermore, iHeartMedia has a team of internal public inspection file auditors that surveys FCC EEO performance of iHeartMedia SEUs as part of their routine review of overall public file compliance. Finally, in connection with the deployment of HR software throughout the company, iHeartMedia HR’s department has conducted training sessions for its SEUs on its hiring policies and procedures, including compliance with the FCC’s EEO broad outreach rules, and continues to provide access to training on FCC EEO matters to SEUs via its online HR portal.

At the local level, I am responsible for overseeing all day-to-day EEO compliance efforts, including recordkeeping and compliance monitoring. Similarly, I am responsible for overseeing the recruitment initiatives that our SEU participates in and managing our master recruitment source list. I also oversee our SEU’s implementation of and compliance with iHeartMedia’s EEO policies and procedures. This SEU’s EEO compliance measures include identifying efforts to afford equal employment opportunities to employees and applicants through statements disseminated in job applications and posted in conspicuous areas within the workplace. This SEU’s employment practices are my ultimate responsibility, working in conjunction with in-house counsel at iHeartMedia corporate headquarters and, when applicable, outside employment and labor counsel.

10. In response to Question 2(b)(viii) of the EEO Audit Letter, the SEU understands that it must periodically analyze the effectiveness of its EEO recruitment program by reviewing the productivity of sources on its recruitment list and the outcome of its recruitment initiatives. The company’s Recruitment Plan, through the quarterly self-assessment mechanism, provides SEUs with an opportunity to consult the corporate headquarters about these issues. To boost the effectiveness of outreach efforts on an ongoing basis, the SEU also includes language on its station websites encouraging qualified community organizations to contact the SEU to request its

job notices. Further, this SEU offers training programs to management-level employees as to methods of ensuring equal employment opportunities and participates in a wide-range of local community job fairs to promote career opportunities in broadcasting.

11. In response to Question 2(b)(ix) of the EEO Audit Letter, this SEU strives to comply with all federal, state and/or local laws regarding pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect.

Dated: December 01, 2023

[SIGNATURE PAGE FOLLOWS]

**SIGNATURE PAGE TO
DECLARATION OF Craig Bommer Market President**

As of the date set forth above, I hereby declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge, information and belief.



Craig Bommer

WBBB, WEGW, WKWK-FM, WOVB, WVKE, WWVA
EEO PUBLIC FILE REPORT
June 1, 2021 - May 31, 2022

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Marketing Consultant	1-6, 8-13, 15-17	6
Marketing Consultant	1-6, 8-13, 15-17	3
Morning Talk Show Host For WV/OH Area	1-2, 4-5, 7, 9, 11, 13-17	7

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

EEO PUBLIC FILE REPORT

June 1, 2021 - May 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Bethany College Bethany House, 1st Floor Bethany, West Virginia 26032 Phone : 3048297150 Url : http://www.bethanywv.edu Email : avanhorn@bethanywv.edu Amy Van Horn	N	0
2	Franciscan University 1235 University Boulevard Starvaggi - Top Floor Steubenville, Ohio 43952 Phone : 7402845251 Url : http://www.franciscan.edu Email : careers@franciscan.edu Jeanette DeStefanis	N	0
3	iHeartMedia Talent Acquisition	N	1
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	Indeed.com - Not directly contacted by SEU	N	2
7	Internal Transfer/Promotion	N	1
8	LinkedIn - Not directly contacted by SEU	N	2
9	Ohio University Eastern 45425 National Road Student Services - Room 101 St. Clairsville, Ohio 43950 Phone : 7406992326 Url : http://www.eastern.ohiou.edu Email : baumgard@ohio.edu Margie Baumgardner	N	0

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

EEO PUBLIC FILE REPORT

June 1, 2021 - May 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
10	On Air Announcements - (one or more SEU stations) Wheeling, West Virginia N/a N/a Manual Posting	N	0
11	Seeing Hands Association 750 Main Street Wheeling, West Virginia 26003 Phone : 3042324810 Url : http://www.seeinghandassociation.com Email : theresa@seeinghandassociation.com Theresa Kurtz	N	0
12	Unknown (source not adequately identified upon inquiry by SEU)	N	1
13	Washington & Jefferson College 60 South Lincoln Street Rossin Campus Center, Lower Level, Suite 133 Washington, Pennsylvania 15301 Phone : 7242295126 Url : http://www.washjeff.edu Email : careerservices@washjeff.edu Linda Howarth	N	0
14	West Liberty University P.O. Box 295 West Liberty, West Virginia 26074 Phone : 3043368018 Url : http://www.westliberty.edu Email : christopher.mcpherson@westliberty.edu Bridgette Dawson	N	0
15	West Virginia Northern Community College 1704 Market Street Career Planning and Placement Office Wheeling, West Virginia 26003 Phone : 3042148817 Url : http://www.wvncc.edu Career Services Manual Posting	N	0
16	Wheeling Jesuit University 316 Washington Avenue Swint Hall, Room 201 Wheeling, West Virginia 26003 Phone : 3042432464 Url : http://www.wju.edu Email : careerservices@wju.edu Adriana Wolf	N	0

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

EEO PUBLIC FILE REPORT

June 1, 2021 - May 31, 2022

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
17	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			7

WBBD, WEGW, WKWK-FM, WOVK, WVKE, WWVA

EEO PUBLIC FILE REPORT

June 1, 2021 - May 31, 2022

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/15/2021	Participation in Job Fairs	On June 15, 2021 our SEU participated in the Ohio County Development Authority's Hiring Event held at the Highlands Event Center in Triadelphia WV. Our Market President discussed careers in radio with interested attendees and potential employment opportunities at iHeartMedia	1	Market president
2	6/24/2021	Participation in Job Fairs	On June 24, 2021 the SEU participated in the virtual Summer Hiring Event Job Fair. Our Market President discussed employment opportunities at the Wheeling iHeart Radio Stations.	1	Market president
3	8/5/2021	Participation in scholarship programs	Our SEU sponsored the Pat Clutter Memorial Golf Scramble scholarship program. Our General Sales Manager sits on the scholarship program committee and is involved in setting the criteria for the scholarship and reviews applicants. The tournament's proceeds go toward funding the scholarship, which supports high school students that are seeking higher education in broadcasting.	4	Market president GSM AE AE
4	2/22/2022	Participation in Job Fairs	The SEU participated in the Ohio Means Jobs virtual Job Fair on February 22, 2022. Our Market President discussed employment opportunities at the Wheeling iHeart Radio Stations.	1	Market president
5	3/18/2022	Participation in Job Fairs	On March 18, 2022 our SEU participated in the Marietta College Job Fair on the Marietta College Campus. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia	1	Market president
6	5/24/2022	Participation in Job Fairs	The SEU participated in the Ohio Means Jobs Monthly Hiring virtual Job Fair on May 24, 2022. Our Market President discussed employment opportunities at the Wheeling iHeart Radio Stations.	1	Market president

WBBD, WEGW, WKWK-FM, WOVK, WVKE, WWVA
EEO PUBLIC FILE REPORT
June 1, 2022 - May 31, 2023

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

WBBB, WEGW, WKWK-FM, WOVK, WVVF, WWVA
EEO PUBLIC FILE REPORT
June 1, 2022 - May 31, 2023

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

WBBD, WEGW, WKWK-FM, WOVK, WVKE, WWVA

EEO PUBLIC FILE REPORT

June 1, 2022 - May 31, 2023

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/5/2022	Participation in scholarship programs	Our SEU sponsored the Pat Clutter Memorial Golf Scramble scholarship program. Our General Sales Manager sits on the scholarship program committee and is involved in setting the criteria for the scholarship and reviews applicants. The tournament's proceeds go toward funding the scholarship, which supports high school students that are seeking higher education in broadcasting.	1	Market president
2	2/21/2023	Participation in Job Fairs	The SEU participated in the Ohio Means Jobs Virtual Job Fair on February 21, 2023. Our Market President discussed employment opportunities at the Wheeling iHeart Radio Stations.	1	Market president
3	4/26/2023	Participation in Job Fairs	On April 26, 2023 our SEU participated in the Washington County Career Center Job Fair held at the Washington County Career Center. The Market President and Account Executive discussed career opportunities in sales at the iHeart radio stations. Our SEU participants shared information regarding various positions at our SEU.	2	Market president Account Executive
4	4/28/2023	Provision of training to management	In April, 2023, our SEU's Market President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.	1	Market president

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

Vacancy Data Form

Marketing Consultant

Recruitment source referring hiree: iHeartMedia Talent Acquisition

Date of hire: 3/7/2022

Recruitment source referring hiree: Indeed.com - Not directly contacted by SEU

Date of hire: 4/1/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Bethany College Bethany House, 1st Floor Bethany, West Virginia 26032 Phone : 3048297150 Url : http://www.bethanywv.edu Email : avanhorn@bethanywv.edu Amy Van Horn	N	0
2	Franciscan University 1235 University Boulevard Starvaggi - Top Floor Steubenville, Ohio 43952 Phone : 7402845251 Url : http://www.franciscan.edu Email : careers@franciscan.edu Jeanette DeStefanis	N	0
3	iHeartMedia Talent Acquisition	N	1
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
6	Indeed.com - Not directly contacted by SEU	N	2
8	LinkedIn - Not directly contacted by SEU	N	2

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

Vacancy Data Form

Marketing Consultant

Recruitment source referring hiree: iHeartMedia Talent Acquisition

Date of hire: 3/7/2022

Recruitment source referring hiree: Indeed.com - Not directly contacted by SEU

Date of hire: 4/1/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
9	Ohio University Eastern 45425 National Road Student Services - Room 101 St. Clairsville, Ohio 43950 Phone : 7406992326 Url : http://www.eastern.ohiou.edu Email : baumgard@ohio.edu Margie Baumgardner	N	0
10	On Air Announcements - (one or more SEU stations) Wheeling, West Virginia N/a N/a Manual Posting	N	0
11	Seeing Hands Association 750 Main Street Wheeling, West Virginia 26003 Phone : 3042324810 Url : http://www.seeinghandassociation.com Email : theresa@seeinghandassociation.com Theresa Kurtz	N	0
12	Unknown (source not adequately identified upon inquiry by SEU)	N	1
13	Washington & Jefferson College 60 South Lincoln Street Rossin Campus Center, Lower Level, Suite 133 Washington, Pennsylvania 15301 Phone : 7242295126 Url : http://www.washjeff.edu Email : careerservices@washjeff.edu Linda Howarth	N	0
15	West Virginia Northern Community College 1704 Market Street Career Planning and Placement Office Wheeling, West Virginia 26003 Phone : 3042148817 Url : http://www.wvncc.edu Career Services Manual Posting	N	0

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

Vacancy Data Form

Marketing Consultant

Recruitment source referring hiree: iHeartMedia Talent Acquisition

Date of hire: 3/7/2022

Recruitment source referring hiree: Indeed.com - Not directly contacted by SEU

Date of hire: 4/1/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
16	Wheeling Jesuit University 316 Washington Avenue Swint Hall, Room 201 Wheeling, West Virginia 26003 Phone : 3042432464 Url : http://www.wju.edu Email : careerservices@wju.edu Adriana Wolf	N	0
17	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			6

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA
Fax and E-mail verification summary report for Marketing Consultant

Position: Marketing Consultant

Hire Date: April 1, 2022

This report, generated by Broadcast1Source, verifies that WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

iHeartMedia Stations

Job Summary:

Identifies and develops new business opportunities; keeps and grows existing client relationships; offers solutions that help clients achieve their business goals; closes business; meets set sales target.

Responsibilities

- Identifies and solicits new business; builds and maintains a full pipeline of sales prospects.
- Services and grows relationships in existing base of clients.
- Identifies client/agency needs and develops persuasive proposals to meet needs and opportunities.
- Delivers effective sales presentations.
- Steers clients based on market, platform and station information.
- Maintains client communication and ensures client satisfaction.
- Monitors competition to continually find new account leads.
- Negotiates rates based on iHeartMedia's budgets.
- Works collaboratively with internal partners to drive revenue.
- Ensures prompt payments.
- Follows all station procedures for preparing orders, resolving billing issues, submitting regular reports regarding sales, pipeline lists, forecasts and competitive analysis.
- Creates effective marketing campaigns in cooperation with iHeartMedia resources.
- Generates revenue and meets/exceeds established sales targets.
- Candidate must drive their own vehicle with a valid driver's license and state-mandated auto insurance.

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA
Fax and E-mail verification summary report for Marketing Consultant

Qualifications

- Proficient in Microsoft Office suite and social networking platforms
- Adept at prospecting and using effective consultative selling principles and practices
- Strong client service relationship-building skills
- Ability to plan and organize, set priorities and multi task in a fast-paced environment
- Negotiation and closing proficiency
- Persuasive communication skills: verbal, written and presentation
- Independent; self-motivated; competitive; assertive
- Strong problem-solving and analytical skills
- Understanding of market dynamics including demographics
- Stress tolerance especially with tight deadlines and financial pressures
- Flexibility and creativity
- Strong interpersonal skills

Work Experience

- 2+ years in media/advertising sales is preferred, but not required
- Salesforce experience is a plus

Education

- High school diploma, college degree preferred

Certifications

- None required

Location

Wheeling, WV: 1015 Main St, 26003

Position Type

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA
Fax and E-mail verification summary report for Marketing Consultant

Regular

Benefits:

iHeartMedia's benefits offering is flexible and offers a variety of choices to meet the diverse needs of our changing workforce, including the following:

- Employer sponsored medical, dental and vision with a variety of coverage options
- Company provided and supplemental life insurance
- Paid vacation and sick time
- Paid company holidays, including floating holiday that enable our employees to celebrate the holiday of their choosing
- A Spirit day to encourage and allow our employees to more easily volunteer in their community
- A 401K plan with matching contributions (matching currently suspended)
- Employee Assistance Program (EAP) for benefit eligible employees and all household members at no cost – services include telephonic counseling sessions, consultation on legal and financial matters, emotional well-being, family and caregiving
- A range of additional voluntary programs, such as spending accounts, student loan refinancing, accident insurance and more!

The Company is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

Our organization participates in E-Verify. Click [here](#) to learn about E-Verify.

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

Click [Here](#) to learn about the San Francisco Fair Chance Ordinance .

Current employees and contingent workers click [here](#) to apply and search by the Job Posting Title.

Requirements:

Experience:

Additional Information:

Contact:

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA
Fax and E-mail verification summary report for Marketing Consultant

https://iheartmedia.wd5.myworkdayjobs.com/External_iHM/job/Wheeling-WV/Marketing-Consultant_Req25355

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Erick Espinosa at erickespinosa@iheartmedia.com

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA
Fax and E-mail verification summary report for Marketing Consultant

RS Number	Recruiting Source	Date and Time
1	Bethany College E-mail: avanhorn@bethanywv.edu	Sent: 8/9/2021 4:08:08 PM
2	Franciscan University E-mail: careers@franciscan.edu	Sent: 8/9/2021 4:08:08 PM
9	Ohio University Eastern E-mail: baumgard@ohio.edu	Sent: 8/9/2021 4:08:09 PM
11	Seeing Hands Association E-mail: theresa@seeinghandassociation.com	Sent: 8/9/2021 4:08:10 PM
13	Washington & Jefferson College E-mail: careerservices@washjeff.edu	Sent: 8/9/2021 4:08:09 PM
15	West Virginia Northern Community College E-mail: careerplaninfo@wvncc.edu	Sent: 8/9/2021 4:08:08 PM
16	Wheeling Jesuit University E-mail: careerservices@wju.edu	Sent: 8/9/2021 4:08:07 PM
17	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/9/2021 4:08:06 PM

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA
Fax and E-mail verification summary report for Marketing Consultant

Position: Marketing Consultant

Hire Date: March 7, 2022

This report, generated by Broadcast1Source, verifies that WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

iHeartMedia Stations

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- Identifies client/agency needs and develops persuasive proposals to meet needs and opportunities.
- Delivers effective sales presentations.
- Steers clients based on market, platform and station information.
- Maintains client communication and ensures client satisfaction.
- Monitors competition to continually find new account leads.
- Negotiates rates based on iHeartMedia's budgets.
- Works collaboratively with internal partners to drive revenue.
- Ensures prompt payments.
- Follows all station procedures for preparing orders, resolving billing issues, submitting regular reports regarding sales, pipeline lists, forecasts and competitive analysis.
- Creates effective marketing campaigns in cooperation with iHeartMedia resources.
- Generates revenue and meets/exceeds established sales targets.
- Candidate must drive their own vehicle with a valid driver's license and state-mandated auto insurance.

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA
Fax and E-mail verification summary report for Marketing Consultant

Qualifications

- Proficient in Microsoft Office suite and social networking platforms
- Adept at prospecting and using effective consultative selling principles and practices
- Strong client service relationship-building skills
- Ability to plan and organize, set priorities and multi task in a fast-paced environment
- Negotiation and closing proficiency
- Persuasive communication skills: verbal, written and presentation
- Independent; self-motivated; competitive; assertive
- Strong problem-solving and analytical skills
- Understanding of market dynamics including demographics
- Stress tolerance especially with tight deadlines and financial pressures
- Flexibility and creativity
- Strong interpersonal skills

Work Experience

- 2+ years in media/advertising sales is preferred, but not required
- Salesforce experience is a plus

Education

- High school diploma, college degree preferred

Certifications

- None required

Location

Wheeling, WV: 1015 Main St, 26003

Position Type

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA
Fax and E-mail verification summary report for Marketing Consultant

Regular

Benefits:

iHeartMedia's benefits offering is flexible and offers a variety of choices to meet the diverse needs of our changing workforce, including the following:

- Employer sponsored medical, dental and vision with a variety of coverage options
- Company provided and supplemental life insurance
- Paid vacation and sick time
- Paid company holidays, including floating holiday that enable our employees to celebrate the holiday of their choosing
- A Spirit day to encourage and allow our employees to more easily volunteer in their community
- A 401K plan with matching contributions (matching currently suspended)
- Employee Assistance Program (EAP) for benefit eligible employees and all household members at no cost – services include telephonic counseling sessions, consultation on legal and financial matters, emotional well-being, family and caregiving
- A range of additional voluntary programs, such as spending accounts, student loan refinancing, accident insurance and more!

The Company is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

Our organization participates in E-Verify. Click [here](#) to learn about E-Verify.

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

Click [Here](#) to learn about the San Francisco Fair Chance Ordinance .

Current employees and contingent workers click [here](#) to apply and search by the Job Posting Title.

Requirements:

Experience:

Additional Information:

Contact:

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA
Fax and E-mail verification summary report for Marketing Consultant

https://iheartmedia.wd5.myworkdayjobs.com/External_iHM/job/Wheeling-WV/Marketing-Consultant_Req25355

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

IMPORTANT

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Erick Espinosa at erickespinosa@iheartmedia.com

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA
Fax and E-mail verification summary report for Marketing Consultant

RS Number	Recruiting Source	Date and Time
1	Bethany College E-mail: avanhorn@bethanywv.edu	Sent: 8/9/2021 4:08:08 PM
2	Franciscan University E-mail: careers@franciscan.edu	Sent: 8/9/2021 4:08:08 PM
9	Ohio University Eastern E-mail: baumgard@ohio.edu	Sent: 8/9/2021 4:08:09 PM
11	Seeing Hands Association E-mail: theresa@seeinghandassociation.com	Sent: 8/9/2021 4:08:10 PM
13	Washington & Jefferson College E-mail: careerservices@washjeff.edu	Sent: 8/9/2021 4:08:09 PM
15	West Virginia Northern Community College E-mail: careerplaninfo@wvncc.edu	Sent: 8/9/2021 4:08:08 PM
16	Wheeling Jesuit University E-mail: careerservices@wju.edu	Sent: 8/9/2021 4:08:07 PM
17	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 8/9/2021 4:08:06 PM

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

Vacancy Data Form

Morning Talk Show Host For WV/OH Area

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 4/15/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
1	Bethany College Bethany House, 1st Floor Bethany, West Virginia 26032 Phone : 3048297150 Url : http://www.bethanywv.edu Email : avanhorn@bethanywv.edu Amy Van Horn	N	0
2	Franciscan University 1235 University Boulevard Starvaggi - Top Floor Steubenville, Ohio 43952 Phone : 7402845251 Url : http://www.franciscan.edu Email : careers@franciscan.edu Jeanette DeStefanis	N	0
4	iHeartMedia.dejobs.org 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.dejobs.org Talent Acquisition Coordinator Manual Posting	N	0
5	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
7	Internal Transfer/Promotion	N	1
9	Ohio University Eastern 45425 National Road Student Services - Room 101 St. Clairsville, Ohio 43950 Phone : 7406992326 Url : http://www.eastern.ohiou.edu Email : baumgard@ohio.edu Margie Baumgardner	N	0

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

Vacancy Data Form

Morning Talk Show Host For WV/OH Area

Recruitment source referring hiree: Internal Transfer/Promotion

Date of hire: 4/15/2022

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
11	Seeing Hands Association 750 Main Street Wheeling, West Virginia 26003 Phone : 3042324810 Url : http://www.seeinghandassociation.com Email : theresa@seeinghandassociation.com Theresa Kurtz	N	0
13	Washington & Jefferson College 60 South Lincoln Street Rossin Campus Center, Lower Level, Suite 133 Washington, Pennsylvania 15301 Phone : 7242295126 Url : http://www.washjeff.edu Email : careerservices@washjeff.edu Linda Howarth	N	0
14	West Liberty University P.O. Box 295 West Liberty, West Virginia 26074 Phone : 3043368018 Url : http://www.westliberty.edu Email : christopher.mcpherson@westliberty.edu Bridgette Dawson	N	0
15	West Virginia Northern Community College 1704 Market Street Career Planning and Placement Office Wheeling, West Virginia 26003 Phone : 3042148817 Url : http://www.wvncc.edu Career Services Manual Posting	N	0
16	Wheeling Jesuit University 316 Washington Avenue Swint Hall, Room 201 Wheeling, West Virginia 26003 Phone : 3042432464 Url : http://www.wju.edu Email : careerservices@wju.edu Adriana Wolf	N	0

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA**Vacancy Data Form****Morning Talk Show Host For WV/OH Area****Recruitment source referring hiree: Internal Transfer/Promotion****Date of hire: 4/15/2022**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS
17	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			1

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

Fax and E-mail verification summary report for Morning Talk Show Host For WV/OH Area

Position: Morning Talk Show Host For WV/OH Area

Hire Date: April 15, 2022

This report, generated by Broadcast1Source, verifies that WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA used Broadcast1Source to provide the following notice to the identified recruiting sources at the dates and times listed below.

To

All recruiting agencies listed in the report below

Subject: Job Notification from Broadcast1Source

From: contact@broadcast1source.com

Details:

iHeartMedia Stations

Job Summary:

Morning Talk Show Host based on legendary WWVA/Wheeling, WV.

Responsibilities

- Performs news, talk, music, comedic or other format shows or program for broadcast entertainment.
- Establishes relationship with listeners by providing entertainment and/or information of interest consistent with format, genre, and targeted demographic audience.
- Interviews guests, moderates debates, converses with callers, and hosts live events.
- Adheres to all guidelines, policies and procedures of the station, iHeartMedia, the FCC and all other federal, state and local laws, including policies and procedures regarding indecency and obscenity.
- Prepares for an air shift using creativity, imagination and exercise of independent professional judgment in writing, producing, interviewing, taping or broadcasting on-air material.
- Ensures logged commercials, promotions and any other programming essential to the stations operation are aired.
- Maintains a website personality page.

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

Fax and E-mail verification summary report for Morning Talk Show Host For WV/OH Area

- Participates in required station Programming, Promotions, and Sales staff meetings and events.
- Makes regular approved appearances at paid and non-paid station events; serves as ambassador for the radio station(s) when out in public.
- Executes only the interviews and events on air that are approved by Program Director; follows designated show format.
- Assists with voice over and production of paid and non-paid spots required to run on the station.
- Serves as primary creative voice and directs support staff of show.
- Researches and gains knowledge of subject matter that facilitates speaking extemporaneously and providing immediate non-scripted analysis/commentary.
- Finalizes content using digital audio editing software.
- Prepares written content, visual images, audio material and video footage for websites, blogs, or other social media platforms.
- Checks studio equipment for proper functioning and notifies Engineering of technical malfunctions affecting quality of the broadcast.
- Handles emergency inserts (e.g. news updates and breaking stories, emergencies, alert system tests, etc.); is on call for possible disasters, breaking news, or acts of nature.

Qualifications

- Proficient in Microsoft Office suite and social networking
- Proficient in media production and broadcast systems; familiar with NexGen, Vox Pro, and Pro Tools
- Strong knowledge of all FCC rules and regulations
- Socially informed and perceptive; up-to-date and in tune daily with the local and national trends and/or specialized knowledge of topics/events related to on-air discussions
- Demonstrated upbeat personality, informative, entertaining and engaging on the air; able to relate to station audience
- Pleasant, charismatic and well-controlled voice; excellent pronunciation
- Excellent verbal and written communication and editing skills; proficient in grammar; ability to make others feel comfortable and open up on air
- Demonstrated creativity and imagination

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

Fax and E-mail verification summary report for Morning Talk Show Host For WV/OH Area

- Able to maintain composure when faced with difficult situations and personalities
- Can work well in a team environment; collaborative
- Able to adapt to changes in schedules and maintain composure in a fast-paced environment with short deadlines
- May require other language proficiency, e.g., Spanish

Work Experience

- 3+ years of on-air radio experience required
- Audio demo of on-air interviews, commentary, announcements, etc.

Education

- 4-year college degree, preferably in Communications or Broadcast Journalism

Certifications

- None required

Location

Wheeling, WV: 1015 Main St, 26003

Position Type

Regular

Benefits:

iHeartMedia's benefits offering is flexible and offers a variety of choices to meet the diverse needs of our changing workforce, including the following:

- Employer sponsored medical, dental and vision with a variety of coverage options
- Company provided and supplemental life insurance
- Paid vacation and sick time
- Paid company holidays, including a floating holiday that enable our employees to celebrate the holiday of

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

Fax and E-mail verification summary report for Morning Talk Show Host For WV/OH Area

their choosing

- A Spirit day to encourage and allow our employees to more easily volunteer in their community
- A 401K plan
- Employee Assistance Program (EAP) at no cost – services include telephonic counseling sessions, consultation on legal and financial matters, emotional well-being, family and caregiving
- ?A range of additional voluntary programs, such as spending accounts, student loan refinancing, accident insurance and more!

The Company is an equal opportunity employer and will not tolerate discrimination in employment on the basis of race, color, age, sex, sexual orientation, gender identity or expression, religion, disability, ethnicity, national origin, marital status, protected veteran status, genetic information, or any other legally protected classification or status.

Some positions in certain divisions of the iHeartMedia family of companies are subject to mandatory vaccination requirements as a condition of employment. Candidates who have been offered employment for these positions at iHeartMedia, subject to applicable law, will be required to demonstrate they have been fully vaccinated for COVID-19 or qualify for a medical or religious accommodation from the vaccination requirement by their start date (which may be extended for such purposes). If the aforementioned requirements are not met, candidates who have accepted offers for such positions will have their offers rescinded and/or employment terminated in accordance with applicable law.

Our organization participates in E-Verify. Click [here](#) to learn about E-Verify.

Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records.

Click [Here](#) to learn about the San Francisco Fair Chance Ordinance .

Current employees and contingent workers click [here](#) to apply and search by the Job Posting Title.

Requirements:

Experience:

Additional Information:

Contact:

WBBD, WEGW, WKWK-FM, WOVK, WKVF, WWVA

**Fax and E-mail verification summary report for Morning Talk Show Host For WV/OH
Area**

https://iheartmedia.wd5.myworkdayjobs.com/External_iHM/job/Wheeling-WV/Morning-Talk-Show-Host-For-WV-OH-Area_Req27239

Job posted by an EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

*****IMPORTANT*****

This fax or email has been sent using the services provided by Broadcast1Source. If you want to change your contact details, please email Erick Espinosa at erickespinosa@iheartmedia.com

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA**Fax and E-mail verification summary report for Morning Talk Show Host For WV/OH
Area**

RS Number	Recruiting Source	Date and Time
1	Bethany College E-mail: avanhorn@bethanywv.edu	Sent: 2/1/2022 5:11:41 PM
2	Franciscan University E-mail: careers@franciscan.edu	Sent: 2/1/2022 5:11:42 PM
9	Ohio University Eastern E-mail: baumgard@ohio.edu	Sent: 2/1/2022 5:11:42 PM
11	Seeing Hands Association E-mail: theresa@seeinghandassociation.com	Sent: 2/1/2022 5:11:43 PM
13	Washington & Jefferson College E-mail: careerservices@washjeff.edu	Sent: 2/1/2022 5:11:43 PM
14	West Liberty University E-mail: christopher.mcpherson@westliberty.edu	Sent: 2/1/2022 5:11:41 PM
15	West Virginia Northern Community College E-mail: careerplaninfo@wvncc.edu	Sent: 2/1/2022 5:11:42 PM
16	Wheeling Jesuit University E-mail: careerservices@wju.edu	Sent: 2/1/2022 5:11:41 PM
17	www.mediagignow.com E-mail: customerservice@mediagignow.com	Sent: 2/1/2022 5:11:41 PM

WBBD, WEGW, WKWK-FM, WOVK, WVKF, WWVA

RECRUITMENT INITIATIVES FORM

June 1, 2021 – May 31, 2023

	Type of Recruitment Initiative (ex. Job Fair, Internship Program)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
1.	Participation in Job Fairs	6/15/2021	On June 15, 2021 our SEU participated in the Ohio County Development Authority's Hiring Event held at the Highlands Event Center in Triadelphia, WV. Our Market President discussed careers in radio with interested attendees and potential employment opportunities at iHeartMedia.
2.	Participation in Job Fairs	6/24/2021	On June 24, 2021 the SEU participated in the virtual Summer Hiring Event Job Fair. Our Market President discussed employment opportunities at the Wheeling iHeart Radio Stations.
3.	Participation in scholarship programs	8/5/2021	Our SEU sponsored the Pat Clutter Memorial Golf Scramble scholarship program. Our General Sales Manager sits on the scholarship program committee and is involved in setting the criteria for the scholarship and reviews applicants. The tournament's proceeds go toward funding the scholarship, which supports high school students that are seeking higher education in broadcasting.
4.	Participation in Job Fairs	2/22/2022	The SEU participated in the Ohio Means Jobs virtual Job Fair on February 22, 2022. Our Market President discussed employment opportunities at the Wheeling iHeart Radio Stations.
5.	Participation in Job Fairs	3/18/2022	On March 18, 2022 our SEU participated in the Marietta College Job Fair on the Marietta College Campus. Our Market President discussed careers in radio with interested attendees and discussed employment opportunities at iHeartMedia.
6.	Participation in Job Fairs	5/24/2022	The SEU participated in the Ohio Means Jobs Monthly Hiring virtual Job Fair on May 24, 2022. Our Market President discussed employment opportunities at the Wheeling iHeart Radio Stations.
7.	Participation in scholarship programs	8/5/2022	Our SEU sponsored the Pat Clutter Memorial Golf Scramble scholarship program. Our General Sales Manager sits on the scholarship program committee and is involved in setting the criteria for the scholarship and reviews applicants. The tournament's proceeds go toward funding the scholarship, which supports high school students that are seeking higher education in broadcasting.
8.	Participation in Job Fairs	2/21/2023	The SEU participated in the Ohio Means Jobs Virtual Job Fair on February 21, 2023. Our Market President discussed employment opportunities at the Wheeling iHeart Radio Stations.
9.	Participation in Job Fairs	4/26/2023	On April 26, 2023 our SEU participated in the Washington County Career Center Job Fair held at the Washington County Career Center. The Market President and Account Executive discussed career opportunities in sales at the iHeart radio stations. Our SEU participants shared information regarding various positions at our SEU.

	Type of Recruitment Initiative (ex. Job Fair, Internship Program)	Date	Brief Description of Activity & Scope of Broadcaster's Participation <i>(where applicable, include job title(s) of station staff involved in the activity)</i>
10	Provision of training to management	4/28/2023	In April, 2023, our SEU's Market President took the Valuing Diversity Training Course provided by iHeartMedia Learning Center. The online course emphasized the many ways in which a diverse workforce and a culture of inclusion are a source of strength for an organization.

• [The Highlands](#)

• [The Highlands Event Center](#)

• [Highlands Sports Complex](#)

THE OFFICIAL WEBSITE OF THE HIGHLANDS NEAR WHEELING WV
HOMEDIRECTORYCONTACT

It's a GREAT time to be job hunting! Join us on Tuesday, June 15th at [The Highlands Event Center](#), from 11:00 am until 5:00 pm to visit with businesses looking for employees in the retail, industrial, office and hospitality sector. Bring your resume, and be ready for on the spot interviews. Call 304-234-3893 for more information or email TheHighlandsWV@gmail.com.

- [Aspen Dental](#)
- [Bath and BodyWorks](#) *text BBWJobs to 97211*
- [Bed Bath & Beyond](#) *text JOBS to 239663*
- East Coast Metal Systems
- Kalkreuth
- [Bass Pro/Cabela's Distribution Center](#)
- [Century Hospitality](#) - Fairfield, Hawthorn & Microtel
- Shoe Department (seeing applicants in-store only)
- [TJ Maxx](#)
- Highlands Sports Complex
- Silgan Plastics
- Old Navy
- WalMart
- [iHeart Media](#)
- Roofers Local 188
-*more to come*

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MEANS
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OPPORTUNITY IS KNOCKING!

SUMMER HIRING EVENT

FREE VIRTUAL JOB FAIR JUNE 24TH, 2021 11:00AM - 2:00PM



GOOD PAYING JOBS
Multiple Industries



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DISTRIBUTION CENTER

TRANSPORTATION & LOGISTICS - DISTRIBUTION & WAREHOUSING - HEALTHCARE -
CONSTRUCTION & EXTRACTION - PROFESSIONAL & ADMINISTRATIVE -
MANUFACTURING - TREE SERVICES & LANDSCAPING
- HOSPITALITY & TOURISM - RETAIL - SECURITY & CORRECTIONS - MAINTENANCE &
MECHANIC - SOCIAL SERVICES - VETERAN SERVICES & MILITARY RECRUITERS -
COLLEGE REPRESENTATIVES

OhioMeansJobs
Belmont County

302 Walnut Street
Martins Ferry, OH 43935
Phone: (740) 633-5627
Toll Free: (877) 516-5627

OhioMeansJobs
Carroll County

55 East Main Street
Carrollton, OH 44615
Phone: (330) 627-3804
Toll Free: (800) 442-2545

OhioMeansJobs
Harrison County

520 North Main Street
Cadiz, OH 43907
Phone: (740) 942-2171
Toll Free: (800) 960-7820

OhioMeansJobs
Jefferson County

114 North 4th Street
Steubenville, OH 43952
Phone: (740) 282-0971
Fax: (740) 282-8361

WE CONNECT GREAT PEOPLE WITH GREAT COMPANIES.

Pat Clutter

24TH ANNUAL MEMORIAL

Golf Scramble



Scholarship Memorial



Golf Scramble



The area's premier golf scramble

Thank you for your support as we offer financial assistance to students in honor of Pat Clutter.

1 p.m. Shotgun Start at Crispin Golf Center
at Oglebay Park

SAVE THE DATE! FRIDAY, AUGUST 6TH, 2021  [CLUTTERSCHOLARSHIP.ORG](https://clutterscholarship.org)

> Registration Page > Organization



WDA16
A proud partner of the
American Job Center network
www.omj16.com

RCE DEVELOPMENT AREA 16

REGISTERED FOR EVENT 

GO TO BOOTH

Information

OhioMeansJobs Area 16 Monthly VJF - February 21, 2023 11:00 AM - 1:00 PM (Live)

As an **Organization (Employer)**, you will be able to see and speak with multiple candidates (Jobseekers) as they browse through the event, going from booth to booth. You will be able to view submitted resumes, chat by text as well as inviting potential candidates to one-on-one video chats during the live event. As you speak with potential candidates, you will be able to see their profile, job titles, and interests as well as the ability to rank your visitors to assist yourself with follow-up. The Primer Virtual platform offers all Organizations a post-event report of the event.

Engaging your booth visitors is highly recommended! Your recruiters or hiring manager can use the **Scheduler** feature to let potential candidates know the timeframe that they are available to chat via text or video chat.

Attendee Early & Late Access Available (NOT LIVE)

Early Access Begins on February 21, 2023 at 6:00 a.m.

Live Event on February 21, 2023 from 11:00 a.m. – 1:00 p.m.

Late Access Ends on February 23, 2023 at 9:00 p.m.

Watch ALL the short Training Videos for How-To Register Using

Event ends in

00 : 01
DAYS HRS.

Schedule

DATE	TIME
Feb 21	06:00
Feb 21	11:00
Feb 21	01:00
Feb 23	09:00

4/26/2023
iHM Booth at
Washington
County Career
Fair

