

# Annual EEO Public File Report Form

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080©(6) of the FCC’s 2002 EEO Rule.

This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations (s): WZWZ/WIOU/WMYK and communities of License and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

**The information contained in this report covers the time period: 1st of April 2022 – 31st of March 2023**

## Section 1: Vacancy Information

Full-Time Positions	Recruitment Source of Hire	Total # of Interviewees From All	
<b>Filled by Job Title</b>			
On-Air Personality	Referral	2	
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Assistant Program Director	In House	1	
Account Executive	In House	6	
Sales Manager	In House	1	
Account Executive	Indeed	12	
<b>Total Number of Persons Interviewed During Applicable Period:</b>		24	

## Section 2: Recruitment Source Information

Recruitment Source	Total Number of Interviewees	Full-time Positions for Which this Source was Utilized	
Job Fairs			
All Access Web Posting	1		
Recruit			
Indiana Career Connect			
On Air Advertisement	3		
Word of Mouth Referral	4	2	
Station Memo/Posting			
Station Website	1		
In House	3	3	
IBA Website			
IUK			
Ivy Tech			
indeed.com	11	1	
Facebook	1		
LinkedIn			
Indiana Radio Watch			

\*\* Indicates sources that have requested notification of job openings

# Annual EEO Public File Report Form - Continued..

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**Section 1: Supplemental (Non-Vacancy) Recruitment Activities Undertaken by Stations:  
WZWZ/WIOU/WMYK**

(Description of the Activities)

ACTIVITY	DATE	INFO
IBA Public Education Program	April 2022 - December 2022	Participated with Advertisements
IBA Fall Career Fair	October 2022	Participant
Cardinal Job Fair	September 2022	Participant