

EEO PUBLIC FILE REPORT
DIGITY MEDIA LLC
STATIONS WHBC AM & WHBC FM
CANTON ,OHIO
ENDING JUNE 1 2014

WHBC, WHBC-FM
EEO PUBLIC FILE REPORT
February 10, 2014 - May 30, 2014

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD. License transfer occurred on 2/10/14		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/11/2014	Establishment of training programs for station personnel	Recapture Auto Dealers Dollars RAB ID 002149 Sales training RAB Webinar	1	Sales Manager
2	3/6/2014	Participation in other activities designed by the station employment unit	Station Tours hosted by Chief Engineer	1	Chief Engineer
3	3/27/2014	Provision of training to management	Ohio Safety Congress By BWC A Comprehensive Approach to Preparedness Effectively Rewarding Employees Strategic goals Economics Solutions	1	Chief Engineer
4	4/22/2014	Participation in events or programs sponsored by educational institutions	Tour for a person that is associated with The Workshops an organization associated with persons that have disabilities & how that could work in the media field	1	FM Host & music director
5	4/24/2014	Participation in other activities designed by the station employment unit	Mt Union College Tour question & answers on broadcasting career & current technology in the media field	1	FM host
6	5/13/2014	Participation in other activities designed by the station employment unit	Boy Scout Tours hosted by chief Engineer & day by day operations of a AM & FM radio station 5 13 14	1	Chief Engineer
7	5/16/2014	Establishment of an intern program designed to assist members of the community	Interns are for hands on duties & experiences established to assist persons in the community to acquire skills & knowledge for a broadcasting career. Four interns During reporting period.	3	Marketing /Promotions Am & News Director AM Sports

TOTAL POINTS OVER REPORTING PERIOD: 6