

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period Dec 1, 2012 to November 30, 2013.

- 1.) Employment Unit: CBS Corporation
- 2.) Unit Members (List all stations call signs and communities of license: WBZ-TV (Boston, MA) WSBK-myTV38 (Boston, MA))
- 3.) EEO Contact Information for Employment Unit: Anthony Capozzi

Mailing Address: WBZ-TV / WSBK –myTV38 1170 Soldiers Field Road Boston, MA 02134	Telephone Number: 617-787-7191
	Contact Person: Anthony Capozzi
	Email Address: Acapozzi@cbs.com

- 4.) List all Full-time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title

1. Associate Director - WBZ-TV
2. Sales Assistant – WSBK-myTV38
3. National Sales Assistant – WSBK-myTV38
4. TV Maintenance Crew Chief – WBZ-TV
5. Digital Sales Manager – WBZ-TV
6. Digital Assets Manager – WBZ-TV
7. Traffic Coordinator – WBZ-TV
8. Promotion Coordinator – WBZ-TV
9. Photographer – WBZ-TV
10. Photographer – WBZ-TV
11. Sales Marketing Coordinator – WSBK-myTV38
12. Controller - WBZ-TV
13. Assistant News Director – WBZ-TV
14. Producer – WBZ-TV
15. Chief Meteorologist – WBZ-TV
16. Producer – WBZ-TV
17. Sales Coordinator – WBZ-TV
18. Executive Producer -WBZ-TV
19. Meteorologist – WBZ-TV
20. National Sales Manager – WSBK-TV

#1 Job Title: Associate Director WBZ-TV Referral Source(s) of Hiree: Internal Candidate

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
Linked In	Website	www.Linkedin.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Alllgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org jquinones@detma.org	No
Career Opportunities 77 Finlay Rd Orleans, MA 02653 Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540 Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601	Kenexa/First Advantage	kdower@detma.org anoopnawab@gmail.com	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgadaire@careerpointma.org info@careerpoint.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No
Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpicard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No

Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdoherly@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxsen@themarc.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Allgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org jquinones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852 Career Opportunities 77 Finlay Rd Orleans, MA 02653 Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540 Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com kdower@detma.org anoopnawab@gmail.com	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgadaire@careerpointma.org info@careerpoint.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No
Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpicard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No

Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdoherly@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxsen@themarc.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

#3 Job Title: National Sales Assistant WSBK-myTV38 Referral Source(s) of Hiree: Internal Candidate

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No

#4 Job Title: TV Maintenance Crew Chief WBZ-TV Referral Source(s) of Hiree: CBSBOSTON.COM

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Alllgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org iquinones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852 Career Opportunities 77 Finlay Rd Orleans, MA 02653 Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540 Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com kdower@detma.org anoopnawab@gmail.com	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgadaire@careerpointma.org info@careerpoint.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No

Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpcard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No
Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdoherly@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxen@themarc.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes

Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

#5 Job Title: Digital Sales Manager WBZ-TV Referral Source(s) of Hiree: Indeed.com

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Alllgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org iquinones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852 Career Opportunities 77 Finlay Rd Orleans, MA 02653 Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540 Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com kdower@detma.org anoopnawab@gmail.com	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgadaire@careerpointma.org info@careerpoint.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No

Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No
Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpicard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No
Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdohererty@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxsen@themarc.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development	Email	hr@bostonabcd.org	Yes

171 Tremont St. Boston, MA 02111			
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

#6 Job Title: Digital Assets Manager WBZ-TV

Referral Source(s) of Hiree: Employee Referral

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Alllgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org jquinones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852 Career Opportunities 77 Finlay Rd Orleans, MA 02653 Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540 Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com kdower@detma.org anoopnawab@gmail.com	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgadaire@careerpointma.org info@careerpoint.org	No

Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No
Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpcard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No
Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdoherty@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxen@themarc.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No

State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

#7 Job Title: Traffic Coordinator WBZ-TV Referral Source(s) of Hire: CBSBOSTON.COM

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Allgibtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org jquinones@detma.org	No
Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201			
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com	No
Career Opportunities 77 Finlay Rd Orleans, MA 02653			
Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540		kdower@detma.org anoopnawab@gmail.com	
Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601			

Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgadaire@careerpointma.org info@careerpoint.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No
Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpcard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No
Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdoherly@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxsen@themarc.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No

Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

#8 Job Title: Promotion Coordinator WBZ-TV

Referral Source(s) of Hire: Internal Candidate

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Alllgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org jquinones@detma.org	No

<p>Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852</p> <p>Career Opportunities 77 Finlay Rd Orleans, MA 02653</p> <p>Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540</p> <p>Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601</p>	Kenexa/First Advantage	<p>Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com</p> <p>kdower@detma.org anoopnawab@gmail.com</p>	No
<p>Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138</p>	Kenexa/First Advantage	<p>dpellegrino@detma.org slusty@detma.org</p>	No
<p>CareerPoint 850High St Holyoke, MA 01040</p>	Kenexa/First Advantage	<p>dgadaire@careerpointma.org info@careerpoint.org</p>	No
<p>Career Works 34 School Street Brockton, MA 02301</p>	Kenexa/First Advantage	<p>info@careerworks.org chickey@careerworks.org jschmit@detma.org</p>	No
<p>Employment and Training Resources Employment and Training Resources- Norwood</p>	Kenexa/First Advantage	<p>tforhan@detma.org hsoones@detma.org</p>	No
<p>Fall River Career Center 446 North Main St. Fall River, MA 02720</p>	Kenexa/First Advantage	<p>dnadeau@detma.org jtisi@detma.org</p>	No
<p>Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060</p>	Kenexa/First Advantage	<p>bizteam@fhcareers.org garyhowe@fhcareers.org</p>	No
<p>Future Works Career Center One Federal Street #103-3 Springfield, MA 01105</p>	Kenexa/First Advantage	<p>Admin@getajob.cc rpicard@getajob.cc</p>	No
<p>Gardner Career Center 25 Main St. Gardner, MA 01440</p>	Kenexa/First Advantage	<p>Rdumont@detma.org</p>	No
<p>Leominster Career Center 100 Erdman Way Leominster, MA 01453</p>	Kenexa/First Advantage	<p>jchamberlain@detma.org</p>	No
<p>Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360</p>	Kenexa/First Advantage	<p>kparham@detma.org jmclellan@detma.org</p>	No
<p>Quincy Career Center 152 Parking Way Quincy, MA 02169</p>	Kenexa/First Advantage	<p>Fmyerson@detma.org jmclellan@detma.org</p>	No
<p>Taunton Career Center 72 School Street Taunton, MA 02780</p>	Kenexa/First Advantage	<p>jtisi@detma.org</p>	No
<p>Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843</p>	Kenexa/First Advantage	<p>enelson@detma.org</p>	No
<p>Wareham Career Center 48 Marion Rd Wareham, MA 02571</p>	Kenexa/First Advantage	<p>tnelson@detma.org</p>	No
<p>Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757</p> <p>Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550</p>	Kenexa/First Advantage	<p>jcortes@detma.org dramsay@detma.org</p>	No
<p>Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757</p> <p>Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608</p>	Kenexa/First Advantage	<p>hnarayanan@detma.org</p> <p>wryan@detma.org</p>	No
<p>Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301</p>	Kenexa/First Advantage	<p>rbiela@brocktonarc.net</p>	No
<p>CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843</p>	Kenexa/First Advantage	<p>jyoungblood@classinc.org</p>	No
<p>Charles River Center 989 Central Ave Needham, MA 02492</p>	Kenexa/First Advantage	<p>cdoherty@charlesrivercenter.org</p>	No
<p>East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867</p>	Kenexa/First Advantage	<p>amarxsen@themarc.org</p>	No
<p>MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145</p>	Kenexa/First Advantage	<p>Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us</p>	No
<p>Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119</p>	Kenexa/First Advantage	<p>vgold@goodwillmass.org</p>	No
<p>Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119</p>	Kenexa/First Advantage	<p>Mjones@detma.org</p>	No
<p>New England Center for Homeless Veterans 17 Court Street Boston, MA 02108</p>	Kenexa/First Advantage	<p>Sarah.gonzalez@nechv.org</p>	No

New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

#9 Job Title: Photographer WBZ-TV

Referral Source(s) of Hire: Internal Candidate

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Alllgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No

Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org jquinones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852 Career Opportunities 77 Finlay Rd Orleans, MA 02653 Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540 Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com kdower@detma.org anoopnawab@gmail.com	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgadaire@careerpointma.org info@careerpoint.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No
Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpicard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No
Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdoherty@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxsen@themarc.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No

New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.gov	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

#10 Job Title: Photographer WBZ-TV

Referral Source(s) of Hire: CBSBOSTON.COM

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Allgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No

Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org jquinones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852 Career Opportunities 77 Finlay Rd Orleans, MA 02653 Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540 Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com kdower@detma.org anoopnawab@gmail.com	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgadaire@careerpointma.org info@careerpoint.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No
Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpicard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No
Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdoherthy@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxsen@themarc.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No

Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santaqati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

#11 Job Title: Sales Marketing Coordinator WSBK-myTV38 Referral Source(s) of Hire: CBSBOSTON.COM

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Allgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No

Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org jquinones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852 Career Opportunities 77 Finlay Rd Orleans, MA 02653 Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540 Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com kdower@detma.org anoopnawab@gmail.com	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgadaire@careerpointma.org info@careerpoint.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No
Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpcard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No
Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdoherly@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxsen@themarc.org	No

MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santaqati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
Linked In	Website	www.Linkedin.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Allgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org jquinones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852 Career Opportunities 77 Finlay Rd Orleans, MA 02653 Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540 Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com kdower@detma.org anoopnawab@gmail.com	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgaire@careerpointma.org info@careerpoint.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No
Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpicard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No

Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdoherty@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxsen@themarc.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Allgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org jquinones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852 Career Opportunities 77 Finlay Rd Orleans, MA 02653 Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540 Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com kdower@detma.org anoopnawab@gmail.com	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgadaire@careerpointma.org info@careerpoint.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No
Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpicard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No

Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdoherty@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxen@themarc.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

#14 Job Title: Producer WBZ-TV**Referral Source(s) of Hire: Employee Referral**

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Allgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org jquinones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852 Career Opportunities 77 Finlay Rd Orleans, MA 02653 Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540 Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com kdower@detma.org anoopnawab@gmail.com	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgadaire@careerpointma.org info@careerpoint.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No
Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpicard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No

Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdohererty@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxsen@themarc.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

#15 Job Title: Chief Meteorologist WBZ-TV**Referral Source(s) of Hire: Talent Agency**

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Diversity Working	Kenexa/First Advantage	www.diversityworking.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Allgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Berkshire Works 37 Main St, Suite #200, 2 nd Floor North Adams, MA 01247 Berkshire Works –Pittsfield 160 North St. Pittsfield, MA 01201	Kenexa/First Advantage	dnash@detma.org mherrick@berkshireworks.org jquinones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852 Career Opportunities 77 Finlay Rd Orleans, MA 02653 Career Opportunities-Falmouth 205 Worcester Ct. #B-3 Falmouth, MA 02540 Career Opportunities-Hyannis 372 North St. Hyannis, MA 02601	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com kdower@detma.org anoopnawab@gmail.com	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
CareerPoint 850High St Holyoke, MA 01040	Kenexa/First Advantage	dgadaire@careerpointma.org info@careerpoint.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources Employment and Training Resources- Norwood	Kenexa/First Advantage	tforhan@detma.org hsoones@detma.org	No
Fall River Career Center 446 North Main St. Fall River, MA 02720	Kenexa/First Advantage	dnadeau@detma.org jtisi@detma.org	No
Franklin/Hampshire Career Center 178 Industrial Drive Suite #1 Northampton, MA 01060	Kenexa/First Advantage	bizteam@fhcareers.org garyhowe@fhcareers.org	No
Future Works Career Center One Federal Street #103-3 Springfield, MA 01105	Kenexa/First Advantage	Admin@getajob.cc rpicard@getajob.cc	No
Gardner Career Center 25 Main St. Gardner, MA 01440	Kenexa/First Advantage	Rdumont@detma.org	No
Leominster Career Center 100 Erdman Way Leominster, MA 01453	Kenexa/First Advantage	jchamberlain@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No

Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
Taunton Career Center 72 School Street Taunton, MA 02780	Kenexa/First Advantage	jtisi@detma.org	No
Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Wareham Career Center 48 Marion Rd Wareham, MA 02571	Kenexa/First Advantage	tnelson@detma.org	No
Workforce Central-Milford 425 Fortune Blvd #201 Milford, MA 01757 Workforce Central-Southbridge 5 Optical Drive #200 Southbridge, MA 01550	Kenexa/First Advantage	jcortes@detma.org dramsay@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757 Workforce Central Career Center-Worcester 44 Front St. Worcester, MA 01608	Kenexa/First Advantage	hnarayanan@detma.org wryan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Charles River Center 989 Central Ave Needham, MA 02492	Kenexa/First Advantage	cdoherty@charlesrivercenter.org	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxsen@themarc.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Disabled Person	Kenexa/First Advantage	www.Disabledperson.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Allgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Brockton Unemployment Call Center P.O Box 7000 Brockton, MA 02303	Kenexa/First Advantage	hsoones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com Robert@contenteurs.com tamara@tamaragielen.com	No
Career Source –Cambridge 186 Alewife Brook Parkway Suite 310 Cambridge, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org sdecarlo@detma.org slusty@detma.org	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources	Kenexa/First Advantage	tforhan@detma.org	No
JobNet 210 South Street 1 st Floor Boston, MA 02111	Kenexa/First Advantage	ralexander@detma.org mfalasca@detma.org ecrognalo@detma.org	No
North Shore Career Center of Lynn 181 Union Street Lynn, MA 01901	Kenexa/First Advantage	lglynn@detma.org Mwhitemore@detma.org pventresca@detma.org	No
North Shore Career Center of Salem 70 Washington Street 1 st Floor Salem, MA 01970	Kenexa/First Advantage	alawn@detma.org tfriasiello@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No
Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
The Career Place 100 Sylvan Rd Suite #G-100 Woburn, MA 01801	Kenexa/First Advantage	preynolds@detma.org gsommer@detma.org	No
The Work Place 29 Winter Street 4 th Floor Boston, MA 02108	Kenexa/First Advantage	dgarrett@detma.org	No

Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757	Kenexa/First Advantage	hnrayanan@detma.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Community Work Services 174 Portland Street Boston, MA 02114	Kenexa/First Advantage	oliviad@cwsbos.com	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxsen@themarc.org	No
Goodwill Job Center 45 Congress St Salem, MA 01970	Kenexa/First Advantage	pmaynard@goodwillmass.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
Medialine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Hero 2 Hired	Kenexa/First Advantage	www.h2h.jobs	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Allgbtjobs.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Beyond	Kenexa/First Advantage	www.beyond.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Brockton Unemployment Call Center P.O Box 7000 Brockton, MA 02303	Kenexa/First Advantage	hsoones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com Robert@contenteurs.com tamara@tamaragielen.com	No
Career Source –Cambridge 186 Alewife Brook Parkway Suite 310 Cambridge, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org sdecarlo@detma.org slusty@detma.org	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources	Kenexa/First Advantage	tforhan@detma.org	No
JobNet 210 South Street 1 st Floor Boston, MA 02111	Kenexa/First Advantage	ralexander@detma.org mfalasca@detma.org ecrognalo@detma.org	No
North Shore Career Center of Lynn 181 Union Street Lynn, MA 01901	Kenexa/First Advantage	lglynn@detma.org Mwhitemore@detma.org pventresca@detma.org	No
North Shore Career Center of Salem 70 Washington Street 1 st Floor Salem, MA 01970	Kenexa/First Advantage	alawn@detma.org tfrixiello@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No
Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
The Career Place 100 Sylvan Rd Suite #G-100 Woburn, MA 01801	Kenexa/First Advantage	preynolds@detma.org gsommer@detma.org	No
The Work Place 29 Winter Street 4 th Floor Boston, MA 02108	Kenexa/First Advantage	dgarrett@detma.org	No

Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757	Kenexa/First Advantage	hnrayanan@detma.org	No
Boston Urban League Workforce Development 88 Warren St. Roxbury, MA 02119	Kenexa/First Advantage	wwatkins@ulem.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Community Work Services 174 Portland Street Boston, MA 02114	Kenexa/First Advantage	oliviad@cwsbos.com	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxsen@themarc.org	No
Goodwill Job Center 45 Congress St Salem, MA 01970	Kenexa/First Advantage	pmaynard@goodwillmass.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
Office of Vocational Rehabilitation And Employment Kennedy Federal Building 16 th Flr Boston 02203	Kenexa/First Advantage	bmooney@detma.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Hero 2 Hired	Kenexa/First Advantage	www.h2h.jobs	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Allgbtjobs.com	No
Disabled Person	Kenexa/First Advantage	www.disabledperson.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Beyond	Kenexa/First Advantage	www.beyond.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Brockton Unemployment Call Center P.O Box 7000 Brockton, MA 02303	Kenexa/First Advantage	hsoones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com Robert@contenteurs.com tamara@tamaragielen.com	No
Career Source –Cambridge 186 Alewife Brook Parkway Suite 310 Cambridge, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org sdecarlo@detma.org slusty@detma.org	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources	Kenexa/First Advantage	tforhan@detma.org	No
JobNet 210 South Street 1 st Floor Boston, MA 02111	Kenexa/First Advantage	ralexander@detma.org mfalasca@detma.org ecrognalo@detma.org	No
North Shore Career Center of Lynn 181 Union Street Lynn, MA 01901	Kenexa/First Advantage	lglynn@detma.org Mwhitemore@detma.org pventresca@detma.org	No
North Shore Career Center of Salem 70 Washington Street 1 st Floor Salem, MA 01970	Kenexa/First Advantage	alawn@detma.org tfrisiello@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No
Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
The Career Place 100 Sylvan Rd Suite #G-100 Woburn, MA 01801	Kenexa/First Advantage	preynolds@detma.org gsommer@detma.org	No

The Work Place 29 Winter Street 4 th Floor Boston, MA 02108	Kenexa/First Advantage	dgarrett@detma.org	No
Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757	Kenexa/First Advantage	hnarayanan@detma.org	No
Boston Urban League Workforce Development 88 Warren St. Roxbury, MA 02119	Kenexa/First Advantage	wwatkins@ulem.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Community Work Services 174 Portland Street Boston, MA 02114	Kenexa/First Advantage	oliviad@cwsbos.com	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxen@themarc.org	No
Goodwill Job Center 45 Congress St Salem, MA 01970	Kenexa/First Advantage	pmaynard@goodwillmass.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
Office of Vocational Rehabilitation And Employment Kennedy Federal Building 16 th Flr Boston 02203	Kenexa/First Advantage	bmooney@detma.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes
Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.gov	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

#19 Job Title: Meteorologist

Referral Source(s) of Hire: Talant Agency (exigent circumstance)

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No

#20 Job Title: National Sales Manager WSBK-my TV38

Referral Source(s) of Hire: Employee Referral

Name of Organization of Job Vacancy	Contact	Website/Address	Did Req source request notification?
CBSBOSTON.COM	Kenexa	www.cbsboston.com	No
CBS Campus Recruiting	Kenexa	www.cbsboston.com	No
CBS Corporation	Kenexa	www.cbsboston.com	No
CBS Internal Gateway	Kenexa	www.cbsboston.com	No
CBS Television Stations	Kenexa	www.cbsboston.com	No
America's Job Exchange (AJE)	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Veterans Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE Disability Exchange	Kenexa/First Advantage	www.americanjobexchange.com	No
AJE State Exchange for MA	Kenexa/First Advantage	www.americanjobexchange.com	No
Diversity Jobs	Kenexa/First Advantage	www.Diversityjobs.com	No
Hero 2 Hired	Kenexa/First Advantage	www.h2h.jobs	No
Veteran Jobs	Kenexa/First Advantage	www.Veteranjobs.net	No
Asian Hires	Kenexa/First Advantage	www.Asianhires.com	No
African American Hires	Kenexa/First Advantage	www.Africanamericanhires.com	No
Disability Jobs	Kenexa/First Advantage	www.Disabilityjobs.net	No
All LGBT Jobs	Kenexa/First Advantage	www.Allgbtjobs.com	No
Disabled Person	Kenexa/First Advantage	www.disabledperson.com	No
Job Opportunities for Disabled American Veterans (JOFDAV)	Kenexa/First Advantage	www.Jofdav.com	No
Career Jet	Kenexa/First Advantage	www.Careerjet.com	No
Glassdoor	Kenexa/First Advantage	www.Glassdoor.com	No
Indeed	Kenexa/First Advantage	www.Indeed.com	No
Juju	Kenexa/First Advantage	www.Juju.com	No
Beyond	Kenexa/First Advantage	www.beyond.com	No
Simply Hired	Kenexa/First Advantage	www.Simplyhired.com	No
Brockton Unemployment Call Center P.O Box 7000 Brockton, MA 02303	Kenexa/First Advantage	hsoones@detma.org	No
Career Opportunities -Lowell 107 Merrimack St. Lowell, MA 01852	Kenexa/First Advantage	Michael.mcquaid@cclowell.org rsinha@americasjobexchange.com Robert@contenteurs.com tamara@tamaragielen.com	No
Career Source –Cambridge 186 Alewife Brook Parkway Suite 310 Cambridge, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org sdecarlo@detma.org slusty@detma.org	No
Career Source – Chelsea 4 Gerrish Ave Chelsea, MA 02138	Kenexa/First Advantage	dpellegrino@detma.org slusty@detma.org	No
Career Works 34 School Street Brockton, MA 02301	Kenexa/First Advantage	info@careerworks.org chickey@careerworks.org jschmit@detma.org	No
Employment and Training Resources	Kenexa/First Advantage	tforhan@detma.org	No

JobNet 210 South Street 1 st Floor Boston, MA 02111	Kenexa/First Advantage	ralexander@detma.org mfalasca@detma.org ecrognalo@detma.org	No
North Shore Career Center of Lynn 181 Union Street Lynn, MA 01901	Kenexa/First Advantage	lgiynn@detma.org Mwhitemore@detma.org pventresca@detma.org	No
North Shore Career Center of Salem 70 Washington Street 1 st Floor Salem, MA 01970	Kenexa/First Advantage	alawn@detma.org tfriasiello@detma.org	No
Plymouth Career Center 36 Cordage Park Circle Suite 200 Plymouth, MA 02360	Kenexa/First Advantage	kparham@detma.org jmclellan@detma.org	No
Quincy Career Center 152 Parking Way Quincy, MA 02169	Kenexa/First Advantage	Fmyerson@detma.org jmclellan@detma.org	No
The Career Place 100 Sylvan Rd Suite #G-100 Woburn, MA 01801	Kenexa/First Advantage	preynolds@detma.org gsommer@detma.org	No
The Work Place 29 Winter Street 4 th Floor Boston, MA 02108	Kenexa/First Advantage	dgarrett@detma.org	No
Valley Works Career Center – Lawrence 439 South Union St. Lawrence, MA 01843	Kenexa/First Advantage	enelson@detma.org	No
Workforce Central Career Center 425 Fortunate Blvd. #201 Milford, MA 01757	Kenexa/First Advantage	hnarayanan@detma.org	No
Boston Urban League Workforce Development 88 Warren St. Roxbury, MA 02119	Kenexa/First Advantage	wwatkins@ulem.org	No
Brockton Area ARC 1250 W Chestnut Street Brockton, MA 02301	Kenexa/First Advantage	rbiela@brocktonarc.net	No
CLASS The Arc of Greater Lawrence 55 Merrimack Street Lawrence, MA 01843	Kenexa/First Advantage	jyoungblood@classinc.org	No
Community Work Services 174 Portland Street Boston, MA 02114	Kenexa/First Advantage	oliviad@cwsbos.com	No
East Middlesex ARC EMarc 20 Gould Street Reading, MA 01867	Kenexa/First Advantage	amarxen@themarc.org	No
Goodwill Job Center 45 Congress St Salem, MA 01970	Kenexa/First Advantage	pmaynard@goodwillmass.org	No
MA Rehabilitation Commission 5 Middlesex Ave Somerville, MA 02145	Kenexa/First Advantage	Gregory.ames@state.ma.us Margaret.gilligan@massmail.state.ma.us Karen.mael@mrc.state.ma.us	No
Morgan Memorial Goodwill Industries 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	vgold@goodwillmass.org	No
Morgan Memorial Goodwill Industries Boston Career Link 1010 Harrison Ave Boston, MA 02119	Kenexa/First Advantage	Mjones@detma.org	No
New England Center for Homeless Veterans 17 Court Street Boston, MA 02108	Kenexa/First Advantage	Sarah.gonzalez@nechv.org	No
New England Job Corps OA CTS 210 South St. Boston, MA 02111	Kenexa/First Advantage	Martinez.juana@jobcorps.org	No
Office of Vocational Rehabilitation And Employment Kennedy Federal Building 16 th Flr Boston 02203	Kenexa/First Advantage	bmooney@detma.org	No
U.S Dept of Veteran Affairs JFK Building Boston, MA 02203	Kenexa/First Advantage	Maura.squire@va.gov	No
VetSuccess.Org JFK Building#1675 Boston, MA 02203	Kenexa/First Advantage	Ellen.shaw-peterson@va.gov	No
Veterans Northeast Outreach Center	Kenexa/First Advantage	johnratka@comcast.net	No
MA Rehabilitation Commission One Parker St Lawrence, MA 01840	Kenexa/First Advantage	dgerry@classinc.org paula.santagati@state.ma.us heather.fahey@mrc.state.ma.us	No
State Workforce Website	Kenexa/First Advantage	Career link	No
Action for Boston Community Development 171 Tremont St. Boston, MA 02111	Email	hr@bostonabcd.org	Yes
Boston Rescue Mission 39 Kingston St. Boston, MA 02111	Email	tsmith@brm.org	Yes

Boston University 19 Deerfield St. Boston 02215	Email	comjobs@bu.edu	Yes
Salem State 352 Lafayette St. Salem, MA 01970	Email	career@salemstae.edu	Yes
Umass Boston 100 Morrissey Blvd Boston 02127	Email	careers@umb.edu	Yes
Federal Veterans Center JFK Federal Building Boston	Email	Gail.grundy@va.org	No
Wentworth Institute of Technology 550 Huntington Ave Boston 02115	Email	jobs@wit.edu	Yes
Urban League of Eastern Mass 88 Warren St.Roxbury 02119	Email	frontdesk@ulem.org	No
MediaLine Pacific Grove, CA 93950	Email	medialine@medialine.com	No

6.) Hiree Recruitment Source Summary:

Name of Recruitment Source:

1. Internal Candidate
2. Internal Candidate
3. Internal Candidate
4. CBSBOSTON.COM
5. Indeed.com
6. Employee Referral
7. CBSBOSTON.COM
8. Internal Candidate
9. Internal Candidate
10. CBSBOSTON.COM
11. CBSBOSTON.COM
12. Internal Candidate
13. Internal Candidate
14. Employee Referral
15. Talent Agency
16. CBSBOSTON.COM
17. CBSBOSTON.COM
18. Internal Candidate
19. Talent Agency
20. Employee Referral

Total # of Interviewees Referred by Each Source: For the period from December 1, 2012 to November 30, 2013, this Employment Unit Interviewed 122 Interviewees for Fulltime job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) CBSBOSTON.COM	54
(2) Employee Referrals	17
(3) Internal Candidates	15
(4) Indeed.com	14
(5) Talent Agencys	7
(6) Linked In	3
(7) Industry Referrals	3
(8) Simply Hired	3
(9) Jobfox	1
(10) Career Builder	1
(11) SpotsnDots	1
(12) MediaRecruiter.com	1
(13) NLGJA Job Fair	1
(14) Bright.com	1

8.) Supplement Recruitment Measures:

(A) Job Fairs:

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. NAACP Professional & Executive Diversity Job Fair – Radison Hotel Boston, MA WBZ-TV and WSBK-myTV38 hosted this diversity Job Fair	4/2/13	Human Resources – WBZ-TV Boston Jill Teichmann
2. Spring Veterans Job Fair – Suffolk University Law School	5/15/13	Human Resources – WBZ-TV Boston Jill Teichmann

(B) Internship Program / General Outreach Efforts:

Description of Supplemental Recruitment Measure:	Date	Personnel Involved: (Position)
1. Station Internship Program: For College Students who receive college credit. Highest participation in Spring, but offered Spring, Summer and Fall. Must work a minimum of 16 hours. Intern may work 1 of 7 different areas of choice.	On-Going	Managed by Jill Teichmann, administrated by Ann Scalcione and Intern Supervisors
2. Emma Bowen Foundation Intern – The Foundation is committed to creating career opportunities in the media industry for the minority youth through a program that focuses on scholastic achievement, direct work experience and professional development	On-Going	Ro Dooley-Webster

(C) Participation in Events

Description of Supplemental Recruitment Measure:	Date	Personnel Involved: (Position)
1. Jim Armstrong spoke at Simmons College about the “Trends in News Media”. Discussing the responsibilities of Social Media and how WBZ keeps people informed of world news both through the media outlets and digitally.	1/3/2013	Jim Armstrong, Reporter
2. Jon Keller was a speaker at Regis College, discussing current event Politics.	4/28/13	Jon Keller. Political Reporter
3. Paula Ebben Spoke at the Boston College Alumni Women Speaker Series. Paula shared her experience getting her education, being a journalist, winning an Emmy, and special interviews like interviewing Michelle O’Bama.	9/11/13	Paula Ebben, Anchor
4. Lisa Hughes spoke at Mary Lyon School in Brighton, MA about the Importance of Reading and Education	10/30/13	Lisa Hughes, Evening Anchor
5. Steve Burton was a keynote speaker at the Brookline High School and Newton North High School Athletics Programs about the importance and fundamentals of Goodsportmanship,dedication, hardwork and teamwork.	11/26/13	Steve Burton, Sports Anchor/Reporter
6. Bobby Sisk was a Moderator at The Dream at 50 Boston Public schools Student Art Contest @ Mass College of Art.	3/23/13	Bobby Sisk, Weekend Anchor
7. WBZ-TV AccuWeather School Visits - Meteorologist go to schools in the surrounding communities and explain importance of their jobs, and how they determine the weather. In the month of November they have visited 8 schools – St.Michaels School, Lowell; Center School, Peabody; Lowell Community Center; Doherty School, Andover; Revere Elementary; Merriam ES Acton; Douglas ES Acton; Webster MS	On Going	Meteorologists Barry Burbank & Todd Gutner

(D) Training Management Personnel:

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Business Conduct Statement: All station employees were given a CBS Corporate Business Conduct Statement that outlines policies and rules that apply to Station employees. The signing of the Employee and Directors Certificate is required by all full-time employees	On-Going	
2. Data Protection Essentials: Information security failures, including data breaches in which personal information is improperly released, all too often result from a misstep that takes only seconds – and might not even be noticed until the damage is done. The actions required to prevent such losses often only take a moment as well. We can all do our part to keep personal and confidential information secure by taking a moment to do the little things. Data Protection Essentials is designed to provide awareness and training on the ever-changing Global landscape of privacy and information security.	On-Going	
3. Sexual Harassment: Today's workforce offers a look at the destructive effects of harassment in the workplace and outlines behavior conducive to a harassment-free work environment in compliance with federal law and relevant state laws	On-Going	
4. Global Anti-Bribery: Anti-Bribery laws have a broad reach, affecting business around the globe. Paying foreign public officials to win or influence business decisions is illegal in many countries. Employees who engage in international public sector business need to be able to recognize situations that may put both themselves and their company at risk for violating anti-bribery laws.	On-Going	
5. UK Bribery Act: The Bribery Act 2010 overhauls the United Kingdom's anti-corruption laws and brings with it wide-ranging implications for any company that carries on business in the UK. The goal of the training is to ensure that learners understand not only that bribery is illegal, but also what exactly constitutes bribery.	On-Going	
6. Continuing Education for CBS Directors/Managers Director and Manager level employees participated in two Management Training Seminars during 2013: "Situational Leadership" where leaders learned to diagnose the needs of an individual or a team, and then to use the appropriate leadership style to respond to the person and the situation. "The Role of the Manager" Managers were taught among other things, how to expand their influence to achieve results for themselves and for their teams, while increasing employee satisfaction and retention by creating positive turning points with their direct reports.	On-Going	