

**SIRIUS XM RADIO INC.**  
**WASHINGTON DC EMPLOYMENT UNIT**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2018-May 31, 2019<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources (“RS”) Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Coordinator, Music Programming	2-3, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	2
Technician, Network Operations Center	2-3, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	8
Principal Engineer, Systems Integration	2-3, 5, 8, 11, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Principal Engineer	2-3, 5, 8, 11, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Vice President, National Repeater Control Center (NRCC)	2-3, 5, 8, 11, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Technician	2-3, 5, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Supervisor, DC Sports Newsroom	2-3, 5, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Engineer IV, Project Engineer	1-3, 8, 15, 21, 24, 27-28, 30-32, 35, 40-41, 45, 47	2
Program Director, ESPNU/College Sports	2-3, 7-8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	7
Associate Producer, PGA Tour Radio	1-3, 5, 7-8, 15, 21-22, 24, 27-28, 30-32, 35, 41, 45, 47	5
Audio Editor, Sports Newsroom	2-3, 5, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5

<sup>1</sup> This Report provides recruitment data collected from May 22, 2018 through May 21, 2019.

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Executive Producer, ESPNU Radio	2-3, 5, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Associate Producer, NASCAR	2-3, 5, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Associate Producer, Fantasy Sports	2-3, 5, 8, 11, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Producer, Fantasy Sports	2-3, 5, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Senior Operator, National Repeater Control Center	2-3, 7-8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	7
Producer, College Conference Channels	2-3, 8, 15, 17, 21, 24, 27-28, 30-32, 35, 41, 45, 47	2
Producer, College Conference Channels	2-3, 8, 15, 17, 21, 24, 27-28, 30-32, 35, 41, 45, 47	8
Associate Producer, NASCAR	1-3, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	1
Producer, College Conference Channels	2-3, 5, 8, 15, 17, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Producer, College Conference Channels	2-3, 5, 8, 15, 17, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Producer, NASCAR	2-3, 5, 7-8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Associate Producer, Talk Programming	1-3, 7-8, 11, 14-15, 21, 24, 27-28, 30-32, 35, 41, 45-47	1
Program Director	2-3, 5, 8, 11, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Manager, Broadcast Systems Maintenance	2-3, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	8
Technician, IP NOC	2-5, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	2
Technician, Broadcast Operations Center	2-3, 5, 7-8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	7
Technician, Broadcast Operations Center	2-3, 5, 7-8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Technician, IP NOC	2-3, 5, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Producer, PGA	2-3, 5, 8, 10, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Coordinator, Music Programming	2-3, 7-8, 10-11, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	8
Associate Producer, NASCAR	2-3, 5, 8, 11, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Coordinator, Music Programming	2-3, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	2
Director, Networks and Infrastructure Engineering	1-3, 8, 11, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	1
Assistant Music Programmer	2-3, 5, 8, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	5
Technician, Broadcast Maintenance Engineering	2-3, 8, 11, 15, 21, 24, 27-28, 30-32, 35, 41, 45, 47	11

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	<b>Word-of-Mouth Referral</b>	N	5
2	<b>Company website(s)</b> www.siriusxm.com http://siriusxm.jobs	N	48
3	<b>Internal Posting/Company Intranet</b>	N	118
4	<b>Monster</b> Jeremy Rozicer http://www.monster.com 646-427-6279 622 Third Avenue, 37 <sup>th</sup> Floor New York, NY 10017	N	1
5	<b>Internal Transfer/Promotion/Conversion</b>	N	22
6	<b>Washington City Paper</b> Heather McAndrews 202-332-2100 x231 2390 Champlain St. NW Washington, DC 20009	N	0
7	<b>Former Employee/Intern</b>	N	11
8	<b>Indeed</b> ( <i>via indirect scraping</i> )* http://www.indeed.com 470 West Avenue, Suite 2002 Stamford, CT 06902	N	71
9	<b>Dice.com</b> http://www.dice.com 1040 Avenue of the Americas New York, NY 10018	N	0
10	<b>Glassdoor.com</b> http://www.glassdoor.com 1 Harbor Drive, Suite 300 Sausalito, CA 94965	N	2
11	<b>LinkedIn</b> (online job board and/or active sourcing) James Goetter http://www.linkedin.com 212-946-0443 250 5 <sup>th</sup> Avenue New York, NY 10118	N	19

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	<b>HotJobs</b> (via indirect scraping)* http://www.hotjobs.com 45 West 18 <sup>th</sup> Street New York, NY 10011	N	0
13	<b>Media Recruiting Group</b> Risa Goldberg President One Bridge Street Irvington, NY 10533 914-591-5511	N	0
14	<b>Careerbuilder</b> (via indirect scraping)* http://www.careerbuilder.com 200 N. LaSalle Street, Suite 2000 Chicago, IL 60601 773-527-3600	N	1
15	<b>District of Columbia – Department of Employment Services</b> (via DirectEmployers Association) https://www.dcnetworks.org and local One-Stop Centers 4058 Minnesota Avenue, NE Washington, DC 20019 202-724-7000	N	0
16	<b>Washington Post Website</b> (via indirect scraping)* 202-334-6000 1150 15 <sup>th</sup> Street, NW Washington, DC 20071	N	0
17	<b>Allaccess.com</b> http://www.allaccess.com 28955 Pacific Coast Highway, Suite 210 Malibu, CA 90265 310-457-6616	N	1
18	<b>Craig's List</b> http://washingtondc.craigslist.org/ 1381 9th Avenue San Francisco, CA 94122 415-566-6394	N	0
19	<b>Entertainmentcareers.net</b> Miles Gibbons http://www.entertainmentcareers.net 914 S Barrington Avenue Los Angeles, CA 90049 310-442-0200	N	0
20	<b>WorkplaceDiversity.com</b> http://www.workplacediversity.com 26 Eastmans Road Parsippany, NJ 07054	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
21	<b>SimplyHired</b> <i>(via indirect scraping)*</i> http://www.simplyhired.com 2513 Charleston Road, Suite 200 Mountain View, CA 94043	N	0
22	<b>Google Jobs</b> https://jobs.google.com 1600 Amphitheatre Parkway Mountain View, CA 94043	N	1
23	<b>George Washington University</b> Career Center 1922 F Street, NW Washington, DC 20052	N	0
24	<b>Howard University</b> Career Services 525 Bryant Street, NW – C.B. Powell Building Washington, DC 20059	N	0
25	<b>Mediabistro.com</b> http://www.mediabistro.com 475 Park Avenue South, 4th Floor New York, NY 10016 212-389-2000	N	0
26	<b>Cynopsis</b> Trish Pihonak http://www.cynopsis.com 203-926-9878 One Corporate Drive, Suite 724 Shelton, CT 06484	N	0
27	<b>American University</b> Marie Spaulding 4400 Massachusetts Ave. NW Washington, DC 20016 mspauld@american.edu 202-885-1799 http://www.american.edu/careercenter/	N	0
28	<b>George Mason University</b> Career Services 4400 University Drive Fairfax, VA 22030 703-993-2370 http://careers.gmu.edu/	N	0
29	<b>Hispanic Association on Corporate Responsibility</b> hacr@hacr.org 202.682.4012 1444 I St, N.W. - Suite 850 Washington, DC 20005	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
30	<b>Georgetown University</b> Ubah Aden 37 <sup>th</sup> and O Streets, NW Washington, DC 20057 ua@georgetown.edu 202-687-6270 <a href="http://careerweb.georgetown.edu/">http://careerweb.georgetown.edu/</a>	N	0
31	<b>Washington Area Women's Foundation</b> Gwen Rubinstein grubinstein@wawf.org 202-347-7737 x215 1411 K Street, NW, Suite 800 Washington, DC 20005	N	0
32	<b>Korean Community Service Center of Greater Washington</b> Ji-Young Cho jycho@kcscgw.org 703-354-6345 x109 7700 Little River Turnpike #406 Annandale, VA 22003	N	0
33	<b>American Women in Radio and Television</b> 1760 Old Meadow Road, Suite 500 McLean, VA 22102 (703) 506-3290 <a href="http://www.awrt.org/">http://www.awrt.org/</a>	N	0
34	<b>Bowie State University</b> Career Development Center 14000 Jericho Park Road Bowie, MD 20715	N	0
35	<b>Organization of Chinese Americans</b> oca@ocanational.org 202.223.5500 1322 18th St, NW Washington DC 20036	N	0
36	<b>League of United Latin American Citizens</b> Elizabeth Garcia EGarcia@LULAC.org 202.833.6130 2000 L St., NW, Suite 610 Washington, DC 20036	N	0
37	<b>Advancing Hispanic Excellence in Technology, Engineering, Math and Science (AHETEMS)</b> The University of Texas at Arlington 416 Yates Street, Room 609 Arlington, TX 76019 (817) 272-1116	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	<b>National Association of Multicultural Engineering Program Advocates (NAMEPA)</b> 341 N. Maitland Avenue, Suite 130 Maitland, FL 32751 (407) 647-8839	N	0
39	<b>The Society of Women Engineers (SWE)</b> 120 S LaSalle Street, Suite 1515 Chicago, IL 60603 1-877-793-4636	N	0
40	<b>Facebook</b> (Sirius XM online job messaging) <a href="http://www.facebook.com">http://www.facebook.com</a> 156 University Avenue Palo Alto, CA 94301	N	1
41	<b>Towson University</b> The Career Center 410-704-2233 8000 York Road Towson, MD 21252 <a href="http://www.towson.edu/careercenter/">http://www.towson.edu/careercenter/</a>	N	0
42	<b>Twitter</b> (Sirius XM online job messaging) <a href="http://www.twitter.com">http://www.twitter.com</a> 795 Folsom Street San Francisco, CA 94103	N	0
43	<b>The Society of Broadcast Engineers</b> <a href="http://www.sbe.org/">http://www.sbe.org/</a> 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260	N	0
44	<b>University of Maryland – College Park</b> University Career Center College Park, MD 20742	N	0
45	<b>National Lesbian &amp; Gay Journalists Association</b> 1420 K Street, NW, Suite 910 Washington, DC 20005 <a href="mailto:info@nlgja.org">info@nlgja.org</a> 202.588.9888	N	0
46	<b>Instagram</b> <a href="https://instagram.com">https://instagram.com</a> 200 Jefferson Dr Menlo Park, CA 94025	N	1
47	<b>DirectEmployers Association, Inc.</b> ( <i>posts all jobs for this employment unit at <a href="http://Siriusxm.com/careers">Siriusxm.com/careers</a> to <a href="http://JobsCentral.com">JobsCentral.com</a>, <a href="http://Universe.jobs">Universe.jobs</a>, and more than 1,000 networking websites focused on college alumni, diversity, disabled and military audiences</i> ) 9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268	N	8



<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
48	<b>Berklee College of Music</b> 1140 Boylston Street Boston, MA 02215 careercenter@berklee.edu	N	0
49	<b>Diversityjobs.com</b> <a href="https://diversityjobs.com/">https://diversityjobs.com/</a> Rob Steward <a href="mailto:rsteward@latpro-inc.com">rsteward@latpro-inc.com</a> 954-727-3850	N	0
50	<b>Career Fair – National Black MBA Association</b> Howard University School of Business 2600 6 <sup>th</sup> Street, NW Washington, DC 20059	N	0
51	<b>Career Fair – George Washington University</b> GWU School of Business 2201 G Street, NW Washington, DC 20052	N	0
52	<b>Career Fair – Quantico Marine Base (9/21/2018)</b> The Clubs at Quantico 3019 Embry Loop MCB, Quantico, VA 22134	N	0
53	<b>Career Fair – Quantico Marine Base (3/22/2019)</b> The Clubs at Quantico 3019 Embry Loop MCB, Quantico, VA 22134	N	0
54	<b>Career Fair – George Washington University School of Business</b> GWU School of Business 2201 G Street, NW Washington, DC 20052	N	0
55	<b>Career Fair – DeVry University</b> DeVry University 2450 Crystal Drive Arlington, VA 22202	N	0
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>310</b>

\* These internet websites function as aggregators, automatically “scraping” other employment sites for job listings and reposting these listings on their own site. In this manner, these sites can generate interviewees and hires for Sirius XM even though they are not sources that we affirmatively contact.

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Participate in job fair	On September 8, 2018, Sirius XM participated in a career fair hosted by the National Black MBA Association. Participants included a Senior Recruiter and a Vice President, Human Resources Business Partner & Diversity Officer. This fair was open to members of the NBMBA.
<b>2</b>	Participate in job fair	On September 20, 2018, Sirius XM participated in a career fair hosted by George Washington University. Participants included a Senior Recruiter and a Vice President, Human Resources Business Partner & Diversity Officer. This fair was open to students at George Washington University.
<b>3</b>	Participate in job fair	On September 21, 2018, Sirius XM participated in a career fair hosted by the Quantico Marine Base. Participants included a Senior Recruiter, a Director, NRCC and a Vice President, Human Resources Business Partner & Diversity Officer. This fair was open to veterans and students.
<b>4</b>	Participate in job fair	On January 31, 2019, Sirius XM participated in a career fair hosted by the George Washington University School of Business. Participants included a Senior Recruiter and a Vice President, Human Resources Business Partner & Diversity Officer. This fair was open to students of the George Washington University School of Business.
<b>5</b>	Participate in job fair	On March 22, 2019, Sirius XM participated in a career fair hosted by the Quantico Marine Base. Participants included a Director, PMO and a Vice President, Human Resources Business Partner & Diversity Officer. This fair was open to veterans and students.
<b>6</b>	Participate in job fair	On May 14, 2019, Sirius XM participated in a career fair hosted by DeVry University. Participants included a Director, NRCC and a Vice President, Human Resources Business Partner & Diversity Officer. This fair was open to veterans and military spouses.

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>7</b>	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On May 23, 2018, Sirius XM hosted the Howard University Small Business Council at its studios in Washington, DC. Participants from the employment unit included a Vice President, Human Resources Business Partner & Diversity Officer. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
<b>8</b>	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On June 6, 2018, Sirius XM hosted students from George Washington University at its studios in Washington, DC. Participants from the employment unit included Senior Producer, Talk Programming. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
<b>9</b>	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On June 21, 2018, Sirius XM hosted members of the Black Data Processors Association, DC Chapter at its studios in Washington, DC. Participants from the employment unit included a Senior Recruiter, a Senior Director, Auto Partnerships – OEM Ford and a Vice President, Human Resources Business Partner & Diversity Officer. The visit included a presentation about SiriusXM, Lexus and Cadillac and a question and answer session. The members of BDPA were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
<b>10</b>	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On June 28, 2018, Sirius XM hosted students from the University of Maryland at its studios in Washington, DC. Participants from the employment unit included Vice President, Human Resources Business Partner & Diversity Officer. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>11</b>	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On July 10, 2018, Sirius XM hosted members of the National Society of Black Engineers, DC Chapter at its studios in Washington, DC. Participants from the employment unit included a Senior Recruiter and a Vice President, Human Resources Business Partner & Diversity Officer. The members of NSBE were given a tour of the broadcast facilities.
<b>12</b>	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On July 18, 2018, Sirius XM hosted members of the Black Data Processors Association, DC Chapter at its studios in Washington, DC. Participants from the employment unit included a Vice President, Human Resources Business Partner & Diversity Officer. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The members of BDPA were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
<b>13</b>	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On September 10, 2018, Sirius XM hosted the National Society of Black Engineers, at its studios in Washington, DC. Participants from the employment unit included a Senior Recruiter and a Vice President, Human Resources Business Partner & Diversity Officer. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The members of NSBE were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
<b>14</b>	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On October 1, 2018, Sirius XM hosted the National Society of Black Engineers, DC Chapter at its studios in Washington, DC. Participants from the employment unit included a Senior Recruiter and a Vice President, Human Resources Business Partner & Diversity Officer. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The members of NSBE were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
<b>15</b>	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On October 14, 2018, Sirius XM hosted the National Society of Black Engineers, Southern Maryland Chapter at its studios in Washington, DC. Participants from the employment unit included a

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
		Director, Quality Assurance and a Vice President, Human Resources Business Partner & Diversity Officer. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The members of NSBE were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
16	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On February 12, 2019, Sirius XM hosted the Joint Service Academy Business Mixer at its studios in Washington, DC. Participants from the employment unit included a Vice President, Human Resources Business Partner & Diversity Officer. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The veterans were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
17	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On March 4, 2019, Sirius XM hosted the American University and the University of Oklahoma Washington Journalism Program at its studios in Washington, DC. Participants from the employment unit included an Associate Producer, Talk Programming and a Vice President, Human Resources Business Partner & Diversity Officer. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
18	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On March 8, 2019, Sirius XM hosted the University of Maryland at its studios in Washington, DC. Participants from the employment unit included a Vice President, Human Resources Business Partner & Diversity Officer. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
19	Host event/program sponsored by or on behalf of a community or educational organization relating to	On March 18, 2019, Sirius XM hosted Binghamton University at its studios in Washington, DC.

	Type Of Recruitment Initiative (Menu Selection)	Brief Description Of Activity
	careers in satellite radio	Participants from the employment unit included a Vice President, Human Resources Business Partner & Diversity Officer. The visit included a presentation about SiriusXM and the company's internship program, career paths within the company, and a question and answer session. The students were also given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
20	Host event/program sponsored by or on behalf of a community or educational organization relating to careers in satellite radio	On May 6, 2019, Sirius XM hosted a member meeting of the National Society of Black Data Engineers, DC Chapter at its studios in Washington, DC. Participants from the employment unit included a Senior Recruiter and a Vice President, Human Resources Business Partner & Diversity Officer. The members of NSBE were given a tour of the broadcast facilities. After completion of event, attendees were sent an e-mail linking them to the SiriusXM job site.
21	Participate in event/program sponsored by or on behalf of an educational institution relating to careers in satellite radio	On February 6, 2019, Sirius XM participated in an alumni panel at Georgetown University. Participants from the employment unit included an EVP & Division President, Connected Vehicle, a Senior Vice President, Finance, a Senior Vice President, IT Business Solutions Management, a Vice President, Digital Sales & Marketing and a Vice President, Human Resources Business Partner & Diversity Officer. The event included a networking event where attendees had the opportunity to learn about careers in satellite radio.
22	Receive award for achievement in Diversity	On November 30 <sup>th</sup> , 2018, Walt Sanderson, SiriusXM Vice President Human Resources & Diversity Officer received a lifetime achievement award from the Black Data Processors of America, DC Chapter for the support he has provided over the years to assist in matching their members with career opportunities.
23	Host Internship Programs (3)	During this reporting period, Sirius XM hosted a total of 60 interns in Summer and Fall 2018 as well as Spring 2019 in Washington, DC. The interns participated in several departments at Sirius XM, including Music Programming, Talk Programming, or Sports Programming. Interns were assigned to one department based on their area of interest. Each intern was trained and supervised by a departmental mentor in the operations of the department. The students were from schools nationwide, including The University of Maryland –

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
		College Park, American University, George Washington University, Georgetown University and Howard University.