

EEO Public File Report
Cox Media Group - Houston Radio
KGLK-FM, KHPT-FM, KTHT-FM, KKBQ-FM
Reporting Cycle: December 17, 2019 to March 31, 2020

Full Time Positions Filled

Requisition	Date Opened	Start Date	Recruiting Source	Interviewed	Hired
000429 (Morning Show Producer)	1/29/2020	3/8/2020	Internal	5	1
			Cox Media Group	2	0

Recruitment Sources
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Recruitment Sources Used for All Openings			
No.	Recruitment Source	Contact	Entitled to Notification
1	Directly Sourced by Recruiter	CMG Recruiter	N
2	Indeed Internet/Intranet - www.indeed.com	Internet Posting	N
3	LinkedIn Internet/Intranet - www.linkedin.com	Internet Posting	N
4	Broadbean job distribution	CMG Recruiter	N
5	Glassdoor Internet/Intranet - www.glassdoor.com	Internet Posting	N
6	TV Jobs Internet/Intranet - www.TVJobs.com	Internet Posting	N
7	ZipRecruiter Internet/Intranet - www.ziprecruiter.com	Internet Posting	N
8	Career Fair	Career Fair	N

Longer - Term Recruiting Initiatives
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No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	12/2019 - 03/2020	Cox Media Group's Women on the Rise Program	Women on the Rise identifies future female leaders within the company. The group meets quarterly to work on projects and develop the skills required to move into a Program Director role, which currently is not gender diverse.	Mentoring	Christi Brooks, MD KKBQ, Assist. PD and On-Air Talent; Caitlin Johnson, On-Air Talent