

**KLCS (Los Angeles, CA)
EEO PUBLIC FILE REPORT
Reporting Period: 8/1/11 – 7/31/12**

Full-Time Vacancies Filled

Position: Broadcast Compliance Specialist

Date filled: 3/26/2012

Interviewee for the Broadcast Compliance Specialist was referred by:

Recruitment Source	Number of Referrals Interviewed
Caljobs.ca.gov	0
Edjoin.org	0
LA Times/LA Times.com	0
Los Angeles Unified School District Personnel Commission*† www.lausdjobs.org	1
TOTAL NUMBER OF INTERVIEWEES	1

*Recruitment source requesting notification pursuant to 47 CFR § 73.2080(c)(1)(ii)

†Recruitment source of hire

Based on seniority, a temporary position (entitled Broadcast Compliance Specialist) was filled in accordance with Los Angeles Unified School District (LAUSD) policies and with California School Employees Association (CSEA) bargaining unit agreements. The temporary position is now in the process of being upgraded to a permanent position. Upon finalizing of the upgrade, notification of the job vacancy will be distributed to over 400 organizations by mail and to over 350 organizations by e-mail or internet. The present LAUSD employee holding the temporary position will be entitled to apply for the permanent position.

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Outreach Initiatives

During this reporting period, the following outreach initiatives were undertaken:

8/1/10 – 7/31/12	Establishment (continuation) of internship program	Year-round internship program offers opportunities to individuals from local high schools, universities and community programs
6/18/11 & 6/23/12	Participation in general recruitment outreach (continuing)	KLCS-TV annually sponsors the Video In the Classroom Awards. K-12 grade students compete in thirty one categories by creating their own videos. This competition exposes students to all facets of video production including directing, editing, writing, camera operation, sound and special effects. Award winners are invited in studio for a tour and to a live taping of the award presentation. Each year several showcases of each year's award winning videos are created at KLCS and broadcast.
8/1/10 - 7/31/12	Participation in general recruitment outreach (continuing)	Membership in Southern California Broadcasters Association; participation in licensee's Classified Recruitment Advisory Committee
8/1/10 – 7/31/12	Participation in general recruitment outreach	Instructional Media Partner – Sunday Kids Concerts – South Bay Botanical Garden (August 2010) Latino Film Festival (August 2010 & July 2011) LA Independent Film Festival (June 2011)

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8/1/10 – 7/31/12	Participation in Job Fair	The Los Angeles Unified School District (LAUSD) is the FCC License holder for KLCS-TV. The Board of Education for LAUSD requires all classified employees be hired through the Classified Employment Section of the LAUSD Personnel Commission. The Classified Employment Section has participated in more than 10 job fairs during this reporting period.
4/30/11	Participation in Job Fair	Annual Parent Summit L.A. Convention Center 1201 S. Figueroa Street West Hall Los Angeles, CA 90015
7/1/11 & 7/1/12	Management Training	Building Safety Presentation http://lausd.bssnet.com (Annual All-staff)
7/1/11 & 7/1/12	Management Training	Annual LAUSD Sexual Harassment/Non-Discrimination Training (All Supervisors)
5/31/11 & 5/29/12	Management Training	Public Broadcasting Management Association conference. (CPB EEO Compliance)
10/17/2011	Management Training	NETA Conference
4/11/12	Management Training	PBS Technology Conference

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4/12/11	Management Training	National Association of Broadcasters
10/10/11	Management Training	PTPA Fall Meeting
6/25/2012	Management Training	ISTE Conference
5/13/12	Management Training	PBS Annual Meeting
8/1/10 – 7/31/12	Training program for station personnel (continuing)	Licensee's tuition reimbursement and training programs www.oetraining.net

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8/1/10 – 7/31/12	Training program for station personnel	In-house training for production and engineering staff
10/13/11 – 11/14/11	Training program for station personnel	Engineering Electrical Safety Awareness Training (SCE)
4/10/12	Training Program for station personnel	PSIP & DVBB-S1 Application Training
5/22/2012	Training Program for station personnel	Broadcast Encoding Training
5/24/2012	Training Program for station personnel	Getting Ready for MPEG-4 Satellite Conversion Training
6/5/2012	Training Program for station personnel	RX8200 Training
6/6/2012	Training Program for station personnel	Getting Ready for CAP. (IPAWS)
7/3/2012	Training Program for station personnel	Signal Monitoring Technology Training