

**KLCS (Los Angeles, CA)  
EEO PUBLIC FILE REPORT  
Reporting Period: 8/1/07 - 7/31/08**

Full-Time Vacancies Filled  
Position: Administrative Analyst (1)  
Date filled: 8/6/07

Interviewees for the Administrative Analyst vacancy were referred by:

Recruitment Source	Number of Referrals Interviewed
Working World 555 Hilton Universal City, Universal Hollywood Drive	0
Caljobs.ca.gov	0
Edjoin.org	0
LA Times/LA Times.com	1
Los Angeles Unified School District Personnel Commission*† www.lausdjobs.org	7
<b>TOTAL NUMBER OF INTERVIEWEES</b>	<b>9</b>

\*Recruitment source requesting notification pursuant to 47 CFR § 73.2080(c)(1)(ii)  
†Recruitment source of hiree

Full-Time Vacancies Filled  
Position: Television Programming Associate (1)  
Date filled: 1/31/08

Interviewees for the Television Programming Associate vacancy were referred by:

Recruitment Source	Number of Referrals Interviewed
Caljobs.ca.gov	0
Edjoin.org	0

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Recruitment Source	Number of Referrals Interviewed
Working World, Hilton Hotel, Universal City, CA 10/31/07	1
Los Angeles Unified School District Personnel Commission*† www.lausdjobs.org	3
<b>TOTAL NUMBER OF INTERVIEWEES</b>	<b>6</b>

\*Recruitment source requesting notification pursuant to 47 CFR § 73.2080(c)(1)(ii)  
† Recruitment source of hiree.

Due to the technical nature of the Television Programming Associate position an additional recruitment effort was made by U.S. mail. A job bulletin was mailed on or about 11/20/2007 soon after the opening date of this position. The job bulletin mailing was sent to the KLCS TV/DT mailing list of 43 additional media employment sources. (See attachment #2)

Full-Time Vacancies Filled  
Position: Administrative Analyst (1)  
Date filled: 3/19/08

Interviewees for the Administrative Analyst vacancy were referred by:

Recruitment Source	Number of Referrals Interviewed
Caljobs.ca.gov	0
Edjoin.org	0
Los Angeles Unified School District Personnel Commission*† www.lausdjobs.org	3
<b>TOTAL NUMBER OF INTERVIEWEES</b>	<b>3</b>

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†Recruitment source of hiree

Working in conjunction with the Los Angeles Unified School District's Personnel Selection Branch, KLCS job vacancy notices in the classified service are widely distributed to over 400 organizations by mail and over 350 organizations by e-mail or internet. (see attachment #1)

Outreach Initiatives

During this reporting period, the following outreach initiatives were undertaken:

8/1/06 – 7/31/08	Establishment (continuation) of internship program	Year-round internship program offers opportunities to individuals from local high schools, universities and community programs
8/1/06 – 7/31/08	Participation in general recruitment outreach (continuing)	Membership in Southern California Broadcasters Association; participation in licensee's Classified Recruitment Advisory Committee
10/17/06	Participation in job fair	Reaching for the Stars job fair Location: Beverly Garland's Holiday Inn 4222 Vineland Avenue North Hollywood, CA 91602

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10/26/06- 10/28/06	Participation in job fair	28 <sup>th</sup> Journalism Opportunities Conference Location: Millennium Biltmore Hotel 506 S. Grand Avenue Los Angeles, CA 90071
10/25/07- 10/27/07	Participation in Job Fair	29 <sup>th</sup> Journalism Opportunities Conference Location: Millennium Biltmore Hotel 506 S. Grand Avenue Los Angeles, CA 90071
4/12/08	Participation in job fair	Annual Parent Summit L.A. Convention Center 1201 S. Figueroa Street West Hall Los Angeles, CA 90015
4/12/07	Participation in job fair	The Best Job Fair in Town Location: Hilton Universal City 555 Universal Hollywood Drive Universal City, CA 91608
6/16/07	Participation in job fair	3 <sup>rd</sup> Annual District 1 Career Fair Location: Dorsey High School 3537 Farmdale Avenue Los Angeles, CA 90016
12/19/07	Management Training	Effective Team Member Training LAUSD Office of Organizational Excellence
4/9/08	Management Training	Ethics Training <a href="http://ethics.lausd.net/boostertraining">http://ethics.lausd.net/boostertraining</a>
7/11/08	Management training	Building Safety Presentation <a href="http://lausd.bsnet.com">http://lausd.bsnet.com</a>
8/1/07 - 7/31/08	Training program for station personnel (continuing)	Licensee's tuition reimbursement and training programs <a href="http://www.oetraining.net">www.oetraining.net</a>

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8/1/07 – 7/31/08	Training program for station personnel	In-house training for production and engineering staff
12/5/07	Training Program for station personnel	DV Exposition (6 Staff) Los Angeles Convention Center 1201 S. Figueroa Street Los Angeles, CA 90016
10/6/07	VSB Fundamentals Seminar	Hosted at KLCS studio national training seminar in partnership with the Society of Broadcast Engineers and Society of Television Engineers
12/19/06 – 12/21/06	Eng/EFP Training	Weyland Training International production and engineering staff
8/8/06 – 8/9/06	Digital Television Seminars	Tektronix in Burbank, CA In-house training for production and engineering staff
3/18/08	Digital Television Update	Tektronix in Burbank, CA advanced training for production and engineering staff