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EEO Public File Report

Reporting Period: 2007

KLCS
The Education Station
 1061 West Temple Street
 Los Angeles, CA 90012
 Phone: 213.625.6958
 Fax: 213.481.1019

Full-Time Vacancies Filled

Position: Administrative Analyst (1)

Date filled: 8/28/06

Interviewees for the Administrative Analyst vacancy were referred by:

Recruitment Source	Number Referral Interview
Annual Parent Summit/LA Convention Ctr. 1201 S Figueroa St West Hall, Rm. Petree, 4/1/06	0
California State University, Fullerton, 4/26/06	0
California State University, Los Angeles, 4/13/06	0
Glendale Community College 1500 N. Verdugo Road. Glendale, 4/5/06	0
Working World 555 Hilton Universal City, Universal Hollywood Drive, 4/12/06	0
Caljobs.org	0
Careerbuilder.com	1
Edjoin.org	0
Los Angeles Unified School District Personnel Commission* [†]	1
www.lausdjobs.org	
TOTAL NUMBER OF INTERVIEWEES	2

*Recruitment source requesting notification pursuant to 47 CFR § 73.2080(c)

[†]Recruitment source of hiree

Please also refer to the General Recruitment Mail Distribution List for additional list of Recruitment sources.

Full-Time Vacancies Filled

Position: Broadcast Engineer (1)

Date filled: 1/22/07

Interviewees for the Broadcast Engineer vacancy were referred by:

Recruitment Source	Number Referral Interview
Broadcast Engineering Magazine, September issue	1
Los Angeles Unified School District Personnel Commission* [†]	2
www.lausdjobs.org	

Mandy.com	0
TOTAL NUMBER OF INTERVIEWEES	3

*Recruitment source requesting notification pursuant to 47 CFR § 73.2080(c)

† Recruitment source of hiree

Please also refer to the General Recruitment Mail Distribution List for additional list of Recruitment sources.

Full-Time Vacancies Filled

Position: Multicast Traffic Coordinator (1)

Date filled: 4/16/07

Interviewees for the Multicast Traffic Coordinator vacancy were referred by:

Recruitment Source	Number Referral Interview
Los Angeles Unified School District Personnel Commission*†	1
www.lausdjobs.org	
TOTAL NUMBER OF INTERVIEWEES	1

*Recruitment source requesting notification pursuant to 47 CFR § 73.2080(c)

†Recruitment source of hiree

Please also refer to the General Recruitment Mail Distribution List for additional list of Recruitment sources.

Note: Hiree was promoted from within KLCS-TV to an upgraded position. No vacancies were as a result of this promotion to an upgraded position.

Full-Time Vacancies Filled

Position: Digital Library Assistant (1)

Date filled: 5/4/07

Interviewees for the Digital Library Assistant vacancy were referred by:

Recruitment Source	Number Referral Interview
Los Angeles Unified School District Personnel Commission*†	2
www.lausdjobs.org	
Mandy.com	3
TOTAL NUMBER OF INTERVIEWEES	5

*Recruitment source requesting notification pursuant to 47 CFR § 73.2080(c)

†Recruitment source of hiree

Please also refer to the General Recruitment Mail Distribution List for additional list of Recruitment sources.

Note: Hiree was promoted from within KLCS-TV to an upgraded position. No vacancies were as a result of this promotion to an upgraded position.

Working in conjunction with the Los Angeles Unified School District's Personnel Selection Brar KLCS job vacancy notices in the classified service are widely distributed to over 400 organizational mail and over 350 organizations by e-mail or internet. (see attached)

Outreach Initiatives

During this reporting period, the following outreach initiatives were undertaken:

8/1/06 – 7/31/07	Establishment (continuation) of internship program	Year-round internship program offers opportunities to individuals from local schools, universities and community programs
8/1/06 – 7/31/07	Participation in general recruitment outreach (continuing)	Membership in Southern California Broadcasters Association; participation in licensee's Classified Recruitment Advisory Committee
10/17/06	Participation in job fair	Reaching for the Stars job fair Location: Beverly Garland's Holiday Inn 4222 Vineland Avenue North Hollywood, CA 91602
10/26/06- 10/28/06	Participation in job fair	28 th Journalism Opportunities Conference Location: Millennium Biltmore Hotel 506 S. Grand Avenue Los Angeles, CA 90071
4/12/07	Participation in job fair	The Best Job Fair in Town Location: Hilton Universal City 555 Universal Hollywood Drive Universal City, CA 91608
6/16/07	Participation in job fair	3 rd Annual District 1 Career Fair Location: Dorsey High School 3537 Farmdale Avenue Los Angeles, CA 90016
12/11/06	Management training	Building Safety Presentation http://lausd.bssnet.com
8/1/06 – 7/31/07	Training program for station personnel (continuing)	Licensee's tuition reimbursement and training programs www.oetraining.net
8/1/06 – 7/31/07	Training program for station personnel	In-house training for production and engineering staff
12/19/06 – 12/21/06	Eng/EFP Training	Weyland Training International

		production and engineering staff
8/8/06 – 8/9/06	Digital Television Seminars	Tektronix in Burbank, CA In-house training for production and engineering staff
Spring 2006	Television System Operator Training and Certification	Society of Broadcast Engineers Broadcast System Operators

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