

2018 ANNUAL PUBLIC FILE EEO REPORT

Call Sign of Station(s): WRC-TV, WZDC-CD

The Stations engage in broad outreach in recruiting for its full-time vacancies and have widely disseminated information concerning these vacancies to recruiting organizations reasonably calculated to reach the entire community. (See recruiting organizations listed in #4 below). The Stations send job opening notices to community organizations who have requested such notification and to additional organizations the Stations have identified. The list of organizations is periodically reviewed and updated. The Stations also maintain a job hotline telephone number and the Stations' websites, http://www.nbcwashington.com/on-air/about-us/Jobs_at_NBC4.html and <https://www.telemundowashingtondc.com/> both of which direct interested applicants to apply for open positions at <http://www.nbcunicareers.com/>.

NBCUniversal began operating WZDC-CD on January 1, 2018 under a Local Marketing Agreement. Accordingly, WZDC-CD's portion of this 2017-2018 annual EEO public file report covers the period of January 1, 2018 to May 31, 2018.

1. List all full-time job vacancies filled by any station covered by this report during the past year.

Content Producer
Weather Reporter
Customer Service Representative
Sr. Manager, Engineering & Ops
Maintenance Engineer
Director/Technical Director
Director/APC Operator
Platform Manager
Content Producer
Director, Integrated Media
DC Bureau, Senior Producer
IT/Digital Media Manager
Director/APC Operator
DC Bureau, Content Producer
Reporter
Content Producer
Account Manager
Content Producer
Media Specialist (Part-Time)
Acquisition Supervisor
News Director
Producer
Multimedia Journalist
Producer
Weather Reporter
Writer
Multimedia Journalist
Anchor
Community Manager
VP, Sales
Producer
Anchor

Sports Reporter
 Multimedia Journalist
 Multimedia Journalist
 Photographer
 Photographer
 Digital Content Producer
 Director/Technical Director
 Director/Technical Director
 Broadcast/IT Specialist
 Business Development Manager
 Account Manager
 Customer Service Representative
 Traffic Specialist
 Promotion Producer
 Sales Commercial Producer
 National Sales Manager
 Account Manager
 Content Producer
 Executive Producer
 Digital Content Producer
 Content Producer

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.
3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1? 152
4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

Name of Recruitment Source	Total Number of Interviewees Referred During Year
AAJA	
AFTRA	
American University Career Center	
Bowie State University	
CSE Talent	
DirectEmployers Association	
DragonukConnects.com	
Elizabeth City State University	
Employee Referral	35
George Mason University Career Services	
Greater Urban League	
Hampton University Career Center	
Howard University	
Indeed, Inc.	5
Internal	36
Linkedin Corporation	6

Loudoun Workforce Resource Center	
Maryland Workforce Exchange	
Marymount Career Services	
Morgan State University Career Resource Center	
NABJ	
NAHJ	
NBC Job Line	
nbcunicareers.com	37
nbcwashington.com	
Southeastern University Career Services	
St. Luke's House, Inc.	
Talent & Acquisition Agency	2
The Catholic University of America Office of Career Services	
Washington Post	
Workforce Development Center	
ZGS	31

5. Please summarize the station's (or station group's) broad recruitment outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

WRC-TV and WZDC-CD are committed to diversity and equal employment and, as such, have conducted broad and extensive recruitment outreach over the last year. The Stations' outreach efforts include the following:

JOB FAIR PARTICIPATION

Jackie Bradford, President & General Manager, attended the Asian American Journalists Association Convention in Philadelphia, PA from July 26-29, 2017.

Jackie Bradford, President & General Manager, attended the National Association of Black Journalists Convention in New Orleans, LA from August 9-13, 2017.

Chris Wang, Human Resources Manager, attended the University of Maryland Career Fair in College Park, Maryland on October 16, 2017.

Chris Wang, Human Resources Manager, attended the Howard University Career Fair in Washington, D.C. on October 27, 2017.

Brian Callahan, Executive Producer, Janette Luviano, News Director, and Edith Salgado, Executive Producer, attended the DC Journalism Career Fair at the Georgetown University campus in Washington, D.C. on April 7, 2018.

Nestor Alvarenga, Community Manager, and Jacinto Vargas, Business Development Manager, attended the 2nd Annual Bilingual Latino Job Fair in Hyattsville, Maryland on February 9, 2018.

COMMUNITY EVENTS PARTICIPATION

Amelia Draper, Weather Reporter, was a guest speaker at the National Oceanic and Atmospheric Administration's Women's Equality event on August 24, 2017.

Erika Gonzalez, Reporter, received the Spotlight Award during the United States Hispanic Chamber of Commerce's National Convention held on Oct 1-3, 2017 in Dallas, Texas.

Julie Carey, Reporter, moderated a Women's Leadership Forum presented by the Alexandria Chamber of Professional Women's Network in Alexandria, Virginia on March 9, 2018.

Heather O'Hara, Digital Promotion Manager, was a panelist at the 9th Annual Business Expo hosted by The Greater Washington Hispanic Chamber of Commerce on March 16, 2018 in Washington, D.C.

STUDENT CAREER PARTICIPATION

Jackie Bradford, President & General Manager, led a Journalism workshop with high school students at the Asian American Journalist Association's J-Camp in Philadelphia, PA on July 26, 2017.

Melinda Woolbright, Planning Editor, acted as a mentor to Howard University students in the 2017-2018 Adopt-A-Team Mentoring Program with the Howard University School of Communications.

Chris Lawrence, Reporter, participated in a panel discussion at Howard University's annual Communications Job Fair in Washington, D.C. October 26, 2017.

David Culver, Reporter, was a guest speaker during American University's 2018 "Creative Writing" class in Washington, D.C. on April 9, 2018.

EMPLOYEE TRAINING

WRC-TV and WZDC-CD provided employee training and development opportunities designed to enhance employee's abilities to assume positions of greater responsibility or skills. Various training sessions were provided by internal staff and external vendors on topics including advancing computers skills, utilizing social media and setting and achieving career goals.

INTERN PROGRAM

WRC-TV has a thriving internship program in conjunction with NBC News. Between June 2017 and May 2018, 80 interns from 19 colleges and universities around the country participated in NBC Washington's internship program. Of those participants, approximately 45% served as interns with WRC-TV and the remaining 55% worked with NBC News, CNBC, MSNBC News Channel and NBC Government Relations.

EMMA BOWEN FOUNDATION FOR MINORITY INTEREST IN MEDIA

WRC-TV sponsors two (2) students in the Emma Bowen Foundation for Minority Interest in Media Fellowship Program. The students work for the Station during their semester breaks and the Company matches their earnings 100% to help them offset their college expenses.

GRANTS

In the fall of 2016, WRC-TV gave 21st Century Solutions 2016/2017 grants to three (3) non-profit community organizations, all of which focus on serving minority and/or underserved segments of the community: The Arc of Northern Virginia, Montgomery Community Television, Inc., and Hopkins House.

In the spring of 2018, WRC-TV and WZDC-CD gave Project Innovation grants to six (6) non-profit community organizations, all of which serve minority and/or underserved segments of the community: Arcadia Food, Inc., Community Bridges, Inc., Community Youth Advance, Inc., Covenant House, Washington, D.C., Fishing School, Inc., and Manna Food Center, Inc.

JOB BANKS

WRC-TV and WZDC-CD work through the DirectEmployers Association's Job Alliance website, <http://de.nlx.org/pdfs/JobAlliancesList.pdf>, to disseminate open positions to over 1000 organizations, job boards, colleges and universities throughout the country. DirectEmployers is a nonprofit member-owned and managed association that provides a recruitment and marketing platform to help increase visibility for companies to reach candidates across the United States.

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Content Producer

Date Job Filled: 6/26/2017

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects.com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Weather Reporter

Date Job Filled: 7/8/2017

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
CSE Talent	72 Madison Ave., 10 th Floor New York, NY 10016		770-955-1300	

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Customer Service Representative

Date Job Filled: 7/10/2017

Recruitment Source
That Referred
Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Sr. Manager, Engineering & Ops

Date Job Filled: 8/26/2017

Recruitment Source
That Referred
Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Maintenance Engineer

Date Job Filled: 9/18/2017

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Director/Technical Director

Date Job Filled: 9/25/2017

Recruitment Source
That Referred
Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: WRC-TV

Job Title: Director/APC Operator

Date Job Filled: 11/8/2017

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Platform Manager

Date Job Filled: 12/27/2017

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
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Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Content Producer

Date Job Filled: 12/27/2017

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Director, Integrated Media

Date Job Filled: 12/27/2017

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: DC Bureau, Senior Producer

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: IT/Digital Media Manager

Date Job Filled: 1/15/2018

Recruitment Source
That Referred
Ultimate Hire: Agency

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
Talent & Acquisition	2 Perry St Morristown, New Jersey 07960	info@talentandacquisition.com		

JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)

Station: WRC-TV

Job Title: Director/APC Operator

Date Job Filled: 1/18/2018

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: DC Bureau, Content Producer

Date Job Filled: 4/2/2018

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Reporter

Date Job Filled: 4/2/2018

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
Internal				

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Content Producer

Date Job Filled: 4/2/2018

Recruitment Source
That Referred
Ultimate Hire: Online Advertising

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Account Manager

Date Job Filled: 4/3/2018

Recruitment Source
That Referred
Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes
Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes

Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor of Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Content Producer

Date Job Filled: 4/16/2018

Recruitment Source
That Referred
Ultimate Hire: Online Advertising

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes
N.S. Bienstock	888 Seventh Ave 7 th Floor NY, NY 10106		(212)659-2600	

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Media Specialist (Part-Time)

Date Job Filled: 5/14/2018

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Acquisition Supervisor

Date Job Filled: 7/10/2017

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: News Director

Date Job Filled: 10/9/2017

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Producer

Date Job Filled: 11/27/2017

Recruitment Source
That Referred
Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Multimedia Journalist

Date Job Filled: 11/27/2017

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Producer

Date Job Filled: 11/27/2017

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Weather Reporter

Date Job Filled: 11/27/2017

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Writer

Date Job Filled: 12/4/2017

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Multimedia Journalist

Date Job Filled: 12/11/2017

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Anchor

Date Job Filled: 12/11/2017

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Community Manager

Date Job Filled: 12/18/2017

Recruitment Source
That Referred

Ultimate Hire: Employee Referral

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WZDC-CD

Job Title: VP, Sales

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WZDC-CD

Job Title: Producer

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Anchor

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Sports Reporter

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Multimedia Journalist

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Multimedia Journalist

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Photographer

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Photographer

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Digital Content Producer

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Director/Technical Director

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Director/Technical Director

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WZDC-CD

Job Title: Broadcast/IT Specialist

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WZDC-CD

Job Title: Business Development Manager

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WZDC-CD

Job Title: Account Manager

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WZDC-CD

Job Title: Customer Service Representative

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WZDC-CD

Job Title: Traffic Specialist

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WZDC-CD

Job Title: Promotion Producer

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WZDC-CD

Job Title: Sales Commercial Producer

Date Job Filled: 1/1/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WZDC-CD

Job Title: National Sales Manager

Date Job Filled: 1/8/2018

Recruitment Source
That Referred
Ultimate Hire: ZGS

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WZDC-CD

Job Title: Account Manager

Date Job Filled: 2/5/2018

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Content Producer

Date Job Filled: 2/28/2018

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WZDC-CD

Job Title: Executive Producer

Date Job Filled: 3/5/2018

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Digital Content Producer

Date Job Filled: 3/26/2018

Recruitment Source
That Referred
Ultimate Hire: nbcunicareers.com

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Content Producer

Date Job Filled: 4/30/2018

Recruitment Source
That Referred
Ultimate Hire: Internal

Name of Recruitment Source	Address of Recruitment Source	Contact Person	Telephone	Has this source requested notices?
NBC Job Line	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
nbcunicareers.com	4001 Nebraska Ave, NW Washington, DC 20016		(202)885-4368	
DirectEmployers Association	9002 Purdue Road, #100 Indianapolis, IN 46268		(317)874-9000	
Linkedin Corporation	2029 Stierlin Court Mountain View, CA 94043		(650)687-3600	
Indeed, Inc.	470 West Ave, #2002 Stamford, CT 06902		(203)564-2418	
AFTRA	7735 Old Georgetown Road, #950 Bethesda, MD 20814	Pat O' Donnell	(301)657-2560	Yes
Bowie State University	Bowie State U Bowie, MD 20715	Dale O' Neal	(301)860-4000	Yes
DragonukConnects .com	3701 Burmont Ave Randallstown, MD 21133	Brian Dragonuk	(410)922-6797	Yes
Elizabeth City State University	1704 Weeksville Road Elizabeth City, NC 27909	LaToya Scott	(252)335-3713	Yes
George Mason University Career Services	4400 University Dr. Fairfax, VA 22030	Elizabeth Heyerdahl	(703)993-2370	Yes

Greater Urban League	3501 14 th Street, NW Washington, DC 20010	Ursula Higgins	(202)265-8200	Yes
Hampton University Career Center	Hampton, VA 23668	Andre Ledoux	(757)727-5000	Yes
Howard University	525 Bryant St. NW Washington, DC 20059	Carol Dudley	(202)806-5807	Yes
Loudoun Workforce Resource Center	102 Heritage Way, NE Suite 200 Leesburg, VA 20176	Kelly Hartles	(703)777-0150	Yes
Maryland Workforce Exchange	701 Russell Ave. E 208 Gaithersburg, MD 20877	Lulu Aguilar	(301)519-8253	Yes
Morgan State University Career Resource Center	1700 E Cold Spring Ln, Baltimore, MD 21251	Garry S. Hatton	(443)885-4569	Yes
St. Luke's House, Inc.	6040 Southport Dr. Bethesda, MD 20814	Bethany Angiolilio	(301)493-4200	Yes
Workforce Development Center	7511 Fordson Rd. Alexandria, VA 22306	Wdcec2@ucmagency.org	(703)768-7106	Yes
The Catholic University of America Office of Career Services	620 Michigan Ave., NE Washington, DC 20064	Alan Goodman	(202)319-5623	Yes
Southeastern University Career Services	501 I St. SW Washington, DC 20024	Cheryl Price	(202)478-8223	Yes
Marymount Career Services	2807 N. Glebe Rd Arlington, VA 22207	Heather Stone	(703)284-1563	Yes
American University Career Center	4400 Mass Ave, NW 5 th floor Butler Pavilion, Washington, DC 20016	Francine Blume	(202)885-1806	Yes