

WXIA/WATL
EEO PUBLIC FILE REPORT
November 24, 2016 - November 23, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Commercial Production Producer	1-7, 11-16, 18-20, 22-25, 28, 32-38, 40, 42, 44, 46-48, 50, 52-54, 56, 58-59, 61-64, 66-70, 73, 75-76, 80-93	20
Account Manager	2, 7, 11, 13-14, 18, 20, 22-23, 25-28, 47-50, 58-59, 63-64, 66-70, 73, 75-76, 85, 89, 92	20
Account Manager	2, 7, 11, 13-14, 18, 20, 22-23, 25-28, 47-50, 58-59, 63-64, 66-70, 73, 75-76, 85, 89, 92	26
Research Analyst	1-3, 5-12, 14-15, 17-20, 22-25, 28, 31-36, 38-51, 53-56, 58-60, 62-75, 77-79, 83-86, 88-89, 91-92	49
Digital Sales Specialist	1-3, 5-7, 11-12, 14, 18-20, 22-26, 28, 32-36, 38, 40, 42, 44, 46-48, 50, 53-54, 56-58, 62-64, 66-70, 73, 75-76, 83-85, 88-89, 91-92	20
Digital Sales Specialist	1-3, 5-7, 11-12, 14, 18-20, 22-26, 28, 32-36, 38, 40, 42, 44, 46-48, 50, 53-54, 56-58, 62-64, 66-70, 73, 75-76, 83-85, 88-89, 91-92	26
Television Director	1-3, 5-7, 11-12, 14, 18-20, 22-25, 28, 32-36, 38, 40, 42, 44, 46-48, 50, 53-54, 56, 58, 62-64, 66-70, 73, 75, 83, 85, 88-89, 91-92	20
Investigative Multi-Skilled Journalist	1-3, 5-7, 11-12, 14, 18-20, 22-25, 28, 32-36, 38, 40, 42, 44, 46-50, 53-54, 56, 58, 62-64, 66-70, 73, 75, 83, 85, 88-89, 91-92	49
Commercial Production Producer	1-3, 5-7, 11-12, 14, 18-20, 22-25, 28, 32-36, 38, 40, 42, 44, 46-48, 50, 53-54, 56, 58, 62-64, 66-70, 73, 75, 83, 85, 88-89, 91-92	20
Editor	1-3, 5-7, 11-12, 14, 18-20, 22-25, 28, 32-36, 38, 40, 42, 44, 46-48, 50, 53-54, 56, 58, 62-64, 66-70, 73, 75, 83, 85, 88-89, 91-92	20
Group HR Director	1-3, 5-7, 11-12, 14, 18-20, 22-26, 28, 32-36, 38, 40, 42, 44, 46-48, 50, 53-54, 56, 58, 62-64, 66-70, 73, 75, 83, 85, 88-89, 91-92	26
Multi-media Photojournalist	1-3, 5-7, 11-12, 14, 18-20, 22-25, 28-29, 32-36, 38, 40, 42, 44, 46-48, 50, 53-54, 56, 58, 62-64, 66-70, 73, 75, 83-85, 88-89, 91-92	20

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Consumer Insights Strategist	2-3, 5-7, 11-12, 14, 18, 20, 22-25, 28, 32-36, 38, 44, 48, 50, 53, 56, 58, 63-64, 68-69, 83-85, 91	20
National Copy Coordinator	2-3, 5-7, 11-12, 14, 18, 20, 22-25, 28, 32-36, 38, 44, 48, 50, 53, 56, 58, 64, 68-69, 83-85, 91	20
Multi Platform Producer	2-3, 5-7, 11-12, 14, 18, 20, 22-25, 28-29, 32-36, 38, 44, 48-50, 53, 56, 58, 64, 68-69, 83-85, 91	20
Segment Producer	2-3, 5-7, 11-12, 14, 18-20, 22-25, 28, 30, 32-36, 38, 40, 42, 44, 46-50, 53-54, 56, 58, 62-64, 66-70, 73, 75, 83-85, 88-89, 91-92	30
Segment Producer	2-3, 5-7, 11-12, 14, 18-20, 22-25, 28, 30, 32-36, 38, 40, 42, 44, 46-50, 53-54, 56, 58, 62-64, 66-70, 73, 75, 83-85, 88-89, 91-92	20
Senior Producer	2-3, 5-7, 11-12, 14, 18-20, 22-25, 28-29, 32-36, 38, 40, 42, 44, 46-48, 50, 53-54, 56, 58, 62-64, 66-70, 73, 75, 83-85, 88-89, 91-92	29
Line Producer	2-3, 5-7, 11-12, 14, 18-20, 22-25, 28, 32-36, 38, 40, 42, 44, 46-50, 53-54, 56, 58, 62-64, 66-70, 73, 75, 83-85, 88-89, 91-92	49
Multi-Media Journalist	2-3, 5-7, 11-12, 14, 18-20, 22-25, 28, 32-36, 38, 40, 42, 44, 46-48, 50, 53-54, 56, 58, 62-64, 66-70, 73, 75, 83-85, 88-89, 91-92	20
Multi-Media Journalist	2-3, 5-7, 11-12, 14, 18-20, 22-25, 28, 32-36, 38, 40, 42, 44, 46-48, 50, 53-54, 56, 58, 62-64, 66-70, 73, 75, 83-85, 88-89, 91-92	20
Researcher	2-3, 5-7, 11-12, 14, 18-20, 22-25, 28, 32-36, 38, 40, 42, 44, 46-50, 53-54, 56, 58, 63-64, 66-70, 73, 75, 83-85, 88-89, 91-92	20
Digital Field Producer	2-3, 5-7, 11-12, 14, 18, 20, 22-26, 28, 32-36, 38, 44, 48, 50, 53, 56, 58, 63-64, 68-69, 83-85, 89, 91	26
Digital Field Producer	2-3, 5-7, 11-12, 14, 18, 20, 22-26, 28, 32-36, 38, 44, 48, 50, 53, 56, 58, 63-64, 68-69, 83-85, 89, 91	20

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Sales Assistant	2-3, 5-7, 11-12, 14, 18, 20, 22-25, 28, 32-36, 38, 44, 48-50, 53, 56, 58, 64, 68- 69, 83-85, 91	20
Jib/Steady Camera Operator	2-3, 5-7, 11-12, 14, 18, 20, 22-25, 28, 32-36, 38, 44, 48-50, 53, 56, 58, 63-64, 68-69, 83-85, 91	20
Graphic Designer	2-3, 5-7, 11-12, 14, 18, 20, 22-25, 28, 32-36, 38, 44, 48, 50, 53, 56, 58, 63-64, 68-69, 83-85, 91	20
Studio/Control Room Operator	2-3, 5-7, 11-12, 14, 18-25, 28-29, 32- 36, 38, 40, 42, 44, 46-48, 50, 53-54, 56, 58, 63-64, 66-70, 73, 75, 83-85, 88-89, 91-92	29

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	2nd African Baptist Church 123 Houston St Savannah, Georgia 31404 Phone : 233-6163 Email : jholmes3166@hotmail.com Fax : 1-912-233-2949 CMegill Brown	N	0
2	Albany State University 504 College Drive Albany, Georgia 3175 Phone : 229-430-4654 Email : careers@asurams.edu Fax : 1-229-878-3098 Dr. Ernest Brown	N	0
3	Americus County Branch NAACP 217 Forrest Street Americus, Georgia 31709 Phone : (229) 924-0880 Email : obsrj@bellsouth.net Fax : 1-229-924-7080 Tonya Argo	N	0
4	Armstrong Atlantic State University 11935 Abercorn St. Savannah, Georgia 31419 Phone : 912-344-3248 Email : elizabeth.wilson@armstrong.edu Fax : 1-912-344-3475 Elizabeth Wilson	N	0
5	Armstrong Atlantic State University 11935 Abercorn St. Savannah, Georgia 31419 Phone : 912- 927-5267 Email : myersbar@mail.armstrong.edu Fax : 1-912-344-3475 Barbara Myers	N	0
6	Army Career Alumni Program Building 253 Suite 2056 Fort Stewart, Georgia 31314 Phone : 912-767-2611 Fax : 1-912-767-8689 Transition Services	N	0

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7	Art Institute of Atlanta 6600 Peachtree Dunwoody Road 100 Embassy Row Atlanta, Georgia 30328 Phone : 770-689-4808 Email : aiacareersvc@aii.edu Fax : 1-770-394-9798 N/A N/A	N	0
8	Atlanta Broadcast Institute 1355 Terrill Mill Road Building 1372-100 Marietta, Georgia 30067 Phone : 404-927-0523 Email : cyndit@radioschool.com Fax : 1-770-984-9113 Cyndi Todd	N	0
9	Atlanta Christian College 2605 Ben Hill Road East Point, Georgia 30344 Phone : 404-669-2088 Url : www.acc.edu Email : kwagner@acc.edu Fax : 1-404-460-2451 Keith Wagner	N	0
10	Atlanta University Career Planning & Placement Service 440 Westview Drive, SW Atlanta, Georgia Phone : (404) 523-5157 Fax : 1-404-523-5162 Douglas A. Cooper	N	0
11	Atlanta Urban League 100 Edgewood Drive Atlanta, Georgia 30303 Phone : 404-659-1150 Email : aroberson@ulgatl.org Fax : 1-404-659-5326 Africa Roberson	N	0
12	Augusta State University Placement Office 2500 Walton Way AUGUSTA, Georgia 30904 Phone : 706 396 7000 Fax : 1-706-731-7097 THOMAS GENTRY	N	0

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13	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4146 Email : dwendt@augustatech.edu Fax : 1-706-771-4034 Donna Wendt	N	0
14	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706.771.4146 Email : dwendt@augustatech.edu Kerry Charles	N	0
15	Authorize Magazine 901 Sterling Ridge Dr. Augusta, Georgia 30909 Phone : 888.858.2410 Url : authorizeimag.com Email : cmajor@authorizeimag.com Fax : 1-888-858-2410 Charles Major	N	0
16	Black College Radio P.O. Box 3191 Atlanta, Georgia 30302 Phone : (404) 523-6136 Url : http://www.blackcollegeradio.com Email : bcrmail@blackcollegeradio.com Career Services	N	0
17	Board of Regents 270 Washington Street Atlanta, Georgia 30334 Phone : 404-463-0481 Fax : 1-404-657-1332 Human Resources	N	0
18	Brenau University Career Services 1 Centennial Circle Gainesville, Georgia 30501 Phone : 800.252.5119 Email : gbagel@brenau.edu Fax : 1-770-534-6236 George Bagel	N	0

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19	Broadbean Network 200 N LasSalle St Ste 1100 Chicago, Illinois Career Services Manual Posting	N	0
20	Career Builder 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : 773-527-3600 Career Service Manual Posting	N	31
21	Career Fair	N	1
22	Clark Atlanta University 223 James P. Brawley Drive Atlanta, Georgia 30314 Phone : 404-880-6701 Email : cppo@cau.edu Andre' McKinney	N	0
23	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : http://www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
24	COLUMBUS TECHNICAL COLLEGE 382 MANCHESTER EXPRESSWAY COLUMBUS, Georgia 31904 Phone : 706 649 7512 Email : echerster@columbustech.edu Fax : 1-706-649-1054 Elaine Chester	N	0
25	Connecticut School of Broadcasting 1117 Perimeter Center West STE 301 Atlanta, Georgia 30338 Phone : 678 205 2210 Email : mhessing@gocsb.com Michael Hessing	N	0
26	Corporate Recruiter	N	5
27	Current Employee	N	1

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28	Emma Bowen Foundation for Minority Interests in Media 524 W. 57th Street New York, New York Phone : 212-975-2545 Url : http://www.emmabowenfoundation.com/ Email : Sandra.Rice@nbcuni.com Fax : 1-212-975-5884 Sandra Rice	N	0
29	Employee Referral	N	4
30	Former Employee	N	1
31	GA Assoc. for Comm. Ed. GSU P.O. Box 8133 Statesboro, Georgia 30460 Phone : 9126815247 Email : shesmith@saix2.cc.gasou.edu Fax : 1-912-681-5247 Sherry Smith	N	0
32	GA Dept of Labor -Brunswick 2517 Tara Lane Brunswick, Georgia 31520-2758 Phone : 912-264-7244 Email : Ronnie.Bivins@dol.state.ga.us Fax : 1-912-262-3334 Ronnie Bivins	N	0
33	GA Dept of Labor-Hinesville 740 General Stewart Way Suite 202 Hinesville, Georgia 31313-3217 Phone : 912-370-2595 Email : Gary.Varner@dol.state.ga.us Fax : 1-912-370-2598 Gary Varner	N	0
34	GA Dept of Labor-Jesup 263 N. Brunswick St. Jesup, Georgia 31545-2840 Phone : 912-427-5842 Email : Donna.McCullough@dol.state.ga.us Fax : 1-912-427-5881 Donna McCullough	N	0

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35	GA Dept of Labor-Savannah 5520 White Bluff Road Savannah, Georgia 31405-6908 Phone : 912-356-2773 Email : Kimberly.Brown@dol.state.ga.us Fax : 1-912-351-3800 Kimberly Brown	N	0
36	GA Dept of Labor-Statesboro 62 Packinghouse Rd Statesboro, Georgia 30458-4116 Phone : 912-681-5156 Email : Monty.Craft@dol.state.ga.us Fax : 1-912-681-5228 Monty Craft	N	0
37	GA. Department of Labor-Albany Branch 1608 S. Slappey Blvd. Albany, Georgia 31706 Phone : (229) 430-5010 Fax : 1-229-430-5027 Lynne Jones	N	0
38	Ga. Dept of Labor-Valdosta office P.O. Box 1008 221 S. Ahsley Street Valdosta, Georgia 31603 Phone : (229) 333-5211 Email : richard.ramsey@dol.state.ga.us Fax : 1-229-333-5301 Richard Ramsey	N	0
39	Georgia Association of Broadcasters 8046 Roswell Road Atlanta, Georgia 30350 Phone : 770.395.7200 Url : http://www.gab.org Email : becks@gab.org Stephanie Becks	N	0
40	Georgia College & State University Campus Box 42 Milledgeville, Georgia 31061 Phone : 478 445-5384 Email : sara.schanck@gcsu.edu Fax : 1-478-445-5818 Sara Schanck	N	0

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41	Georgia Department of Labor 2943 North Druid Hills Road Atlanta, Georgia Phone : (404) 679-5200 Fax : 1-404-679-1713 Career Service	N	0
42	Georgia Department of Labor Carter Center, Suite 16 Vidalia, Georgia 30474 Phone : 538-3231 Email : bruce.medderse@dol.state.ga.us Fax : 1-912-538-3238 Bruce Medders	N	0
43	Georgia Department of Labor-Savannah 5520 WHITE BLUFF ROAD Savannah, Georgia 31405-6908 Phone : 912-356-2773 Email : DaisyMae.Washington@dol.state.ga.us DaisyMae Washington	N	0
44	Georgia Dept. of Labor Placement Office 601 Greene Street Augusta, Georgia 30901 Phone : 706.721.2165 Email : gregory.criste@dol.state.ga.us Fax : 1-706-721-7680 Gregory Criste	N	0
45	Georgia State University Campus Career Services 33 Gilmer Street Atlanta, Georgia 30303 Phone : (404) 413-1835 Email : kgaw@gsu.edu Fax : 1-404-413-1825 Kevin Gaw	N	0
46	Glassdoor.com 100 Shoreline Hwy Mill Valley, California Career Services Manual Posting	N	0

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47	Graeme Newell's MarketingIdeaNet Jobs 602 Communications – TV Training & Consulting New York, New York Phone : (602) 954-8373 Url : www.vault.com. Email : slizik@602communications.com Sandy Lizik	N	0
48	Gwinnett Technical College 5150 Sugar Loaf Parkway Lawrenceville, Georgia 30043 Phone : 770-962-7580 X 6252 Email : drichards@gwinnetttech.edu Delvalyn Richards	N	0
49	Indeed.com	N	16
50	Interdenominational Ministerial Alliance P.O. Box 2083 Savannah, Georgia 31402 Phone : 912-659-9573 Email : holyspirit622@comcast.net Fax : 1-912-233-9694 James Nelson	N	0
51	Jerome Personnel 306 10th Street Augusta, Georgia 30901 Phone : 706.823.6235 Fax : 1-706-823-6242 Carol Van	N	0
52	Job Shop 218 Oak Street Suite F Martinez, Georgia 30907 Phone : 706.860.4820 Fax : 1-706-860-4871 Amy Gray	N	0
53	Job Shop 218 Oak Street Suite F Martinez, Georgia 30907 Phone : 706.860.4820 Email : jobpros@jobshopstaffing.com Fax : 1-706-860-4871 Rob Eichner	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
54	JuJu 151 First Ave Ste 19 New York, New York Career Services Manual Posting	N	0
55	Kennesaw State University 1000 Chastain Road #0118 Kennesaw, Georgia 30144 Phone : 770-423-6555 Fax : 1-770-423-6517 Karen Andrews	N	0
56	LAGRANGE COLLEGE 601 BROAD ST. LAGRANGE, Georgia 30240 Phone : 706-880-8177 Email : CareerCenter@lagrange.edu Career Development Center	N	0
57	Linked In	N	1
58	Media Line P.O. Box 51909 Pacific Grove, California Phone : 408-648-5200 Url : www.medialine.com Email : medialine@medialine.com Fax : 1-831-648-5204 Mark Shilstone	N	0
59	Mercer University 3001 Mercer University Drive Atlanta, Georgia 30308 Phone : 678-547-6023 Email : johnson_em@mercer.edu Fax : 1-678-547-6373 Betsy Johnson	N	0
60	Middle Georgia State College 1000 College State Drive Macon, Georgia 31206 Phone : 478 471-2700 Email : barbara.warren@maconstate.edu Barbara Warren	N	0

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61	NAACP P.O. Box 951 Savannah, Georgia 31402 Phone : 233-4161 Fax : 1-912-233-3088 Prince Jackson	N	0
62	NAACP 1204 MArtin Luther King Jr Blvd Savannah, Georgia 31415-6355 Phone : 912-233-4161 Email : savnaacp@bellsouth.net Fax : 1-912-233-3088 Al Scott	N	0
63	National Academy of TV Arts & Sciences P.O. Box 225159 Atlanta, Georgia Phone : 770-414-8777 Email : emmysuncst@aol.com Career Service	N	0
64	National Association Of Black College Broadcasters (NABCB) P.O. Box 3191 Atlanta, Georgia Phone : (404) 523-6136 Email : lojelks@aol.com Fax : 1-404-523-5467 Lo Jelks	N	0
65	National Association of Black Journalists 8701-A Adelphi Road Adelphi, Maryland 20783 Phone : (301) 445-7100 Url : http://nabj.jobcontrolcenter.com/ Email : nabj@nabj.org Fax : 1-301-455-7101 Lisa Goodnight	N	0
66	National Council of Negro Women 633 Pennsylvania Avenue, NW Washington, District of Columbia Phone : 202-737-0120 Url : www.ncnw.org Email : mhill@ncnw.org Melody Hill	N	0

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67	National Lesbian and Gay Journalists Association 1420 K Street, NW #910 Washington, District of Columbia Phone : 202-588-9888 ext. 10 Url : www.nlaja.org Email : info@nlaja.org Matthew Rose	N	0
68	Paine College 1235 15th Street Augusta, Georgia 30901 Phone : 706.821.8307 Email : aewing@paine.edu Fax : 1-706-774-1564 April Ewing	N	0
69	Project Welcome Home 12511 Largo Drive Savannah, Georgia 31419 Phone : 912-920-9411 Email : Mamasky07@aol.com Gale Sky Edeawo	N	0
70	Radio & Television News Director Assoc. Job Bank 1600 K Street NW, Suite 700 Washington , District of Columbia Phone : 202-725-8318 Url : http://www.rtnda.org Katie Switchenko Manual Posting	N	0
71	Richmond/Burke County Job Training Authority 209 7th Street Augusta, Georgia 30901 Phone : 706.722.3001 Fax : 1-706-721-7395 Array Darden	N	0
72	Savannah State University P.O. Box 20524 Savannah, Georgia 31404 Phone : 912-356-2285 Email : brownt@savstate.edu Fax : 1-912-356-2285 Contact Contact	N	0

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73	Savannah State University-Career Counseling King-Frazier Student Center Room 244 Savannah, Georgia 31404 Phone : 912-358-3128 Email : rileys@savannahstate.edu Fax : 1-912-356-2464 Shaunce Riley	N	0
74	Savannah State University-Human Resources Office of Human Resources 3219 College Street-Colston Adm Bld #120 Savannah, Georgia 31404 Phone : 912-358-4194 Url : www.savstate.edu Email : bestsm@savstate.edu Fax : 1-912-691-6284 Dr. Sandra Best	N	0
75	Savannah State University-Student Affairs King-Frazier Complex, Ste 247 P.O. Box 20521 Savannah, Georgia 31404 Phone : 912-358-3118 Email : saffairs@savannahstate.edu Fax : 1-912-358-3159 Dr. Irvin Clark	N	0
76	South Asian Journalists Association 2950 Broadway New York, New York Phone : (212) 854-5979 Url : www.saja.org Email : saja@columbia.edu Career Service	N	0
77	South Georgia Tech. College 900 South GA Tech Pkwy Americus, Georgia 31709 Phone : 229-931-2057 Email : ccarter@southgatec.edu Fax : 1-229-931-2732 Cynthia Garter	N	0
78	Spelman College Career Planning Center 350 Spelman Lane, Box 10 Atlanta, Georgia 30314 Phone : 404-270-5273 Fax : 1-404-223-1476 Colleen Williams	N	0

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79	SSU-Department of Mass Communications P.O. Box 20236 Savannah, Georgia 31404 Phone : 912.358.3376 Email : manningc@savannahstate.edu Fax : 1-912-351-6588 Dr. Carmen Manning-Miller	N	0
80	The Albany Herald 126 N. Washington Street Albany, Georgia 31701 Phone : 229 888-9344 Url : www.albanyherald.com Fax : 1-229-438-3200 Classified Department Albany Herald	N	0
81	The Columbus Times 2230 Buena Vista Road Classified Advertising Columbus, Georgia 31906 Phone : 706-324-2404 Fax : 1-706-596-0657 Carol Gerdes	N	0
82	Troy State University 2743 Perimeter Parkway Suite 201 Augusta, Georgia 30909 Phone : 706.210-2554 Email : frankenj@troyst.edu Fax : 1-706-210-3803 James Franken	N	0
83	Troy State University 2743 Perimeter Parkway Suite 201 Augusta, Georgia 30909 Phone : 706.210-2828 Email : bertramj@troy.edu Fax : 1-706-210-3803 James Bertram	N	0
84	Turner Job Corp 2000 Schilling Avenue Albany, Georgia 31705-1524 Phone : 229-883-8500 Email : business@jobcorp.gov Fax : 1-229-434-0383 Vince Andrews	N	0

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85	Tvjobs.com Broadcast Employment Services, P.O. Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.tvjobs.com Email : info@tvjobs.com Fax : 1-760-754-2115 Mark C. Holloway	N	0
86	University Of Georgia UGA Career Center 2nd floor, Clark Howell Hall Athens, Georgia 30602-3332 Phone : 706-542-2006 Email : cecilb@uga.edu Fax : 1-706-542-8431 Cecil Bentley	N	0
87	Valdosta State University 1500 N. Patterson St. Valdosta, Georgia 31698 Phone : 229-333-7099 Fax : 1-229-249-2602 Frank Barnas	N	0
88	Valdosta State University 1500 N. Patterson St. Valdosta, Georgia 31698 Phone : 229-333-7099 Email : dbogart@valdosta.edu Fax : 1-229-249-2602 Dr. Denise Bogart	N	0
89	WATL/WXIA-TV Website One Monroe Place Atlanta, Georgia 30324 Phone : (404) 892-1611 Url : http://www.11Alive.com Career Service Manual Posting	N	2
90	Wesleyan College 4760 Forsyth Road Macon, Georgia 31210 Phone : 478 477-1110 Fax : 1-478-757-4030 Wendy Stanley	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
91	Wesleyan College 4760 Forsyth Road Macon, Georgia 31210 Phone : 478- 757-5224 Email : tbates@wesleyancollege.edu Fax : 1-478-757-4030 Tom Bates	N	0
92	WTOC TV P O BOX 8086 Savannah, Georgia 31412 Phone : 912-234-1111 Email : charney@wtoc.com Fax : 1-912-232-4945 Craig Harney	N	0
93	WTOC.com 11 The News Place Savannah, Georgia 31405 Phone : 912-238-8375 Fax : 1-912-231-9109 Tom Wichman	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			62

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/18/2017	Participation in events or programs sponsored by educational institutions	Director of Community Relations attended Women of UGA Event held at the Alumni Office. Discussion included 30 top female students whereby Robbin was a speaker and discussed careers in broadcasting and career dynamics as a woman in the industry.	1	Director of Community Relations
2	2/8/2017	Participation in events or programs sponsored by educational institutions	Director of Digital and Director of Community Relations actively attended the UGA Grady College of Journalism Career Fair at the Tate Center. Over 400 students attended whereby the station representatives discussed career opportunities and career paths for students post-graduation from Grady.	2	Director of Digital Director of Community Relations
3	2/16/2017	Participation in events or programs sponsored by educational institutions	News Reporter was keynote speaker at Career Day at The Scott School. Reporter discussed the industry, the matriculation of her career, as well as being a minority female reporter to a group of over 100 students.	1	News Reporter
4	3/20/2017	Establishment of training programs for station personnel	VP Labor Relations conducted 1 hour training sessions Workplace Violence Prevention and Situational Awareness training for all station employees and leaders. There were three date options as follows. • Monday, March 20 at 1:00 PM (CT) • Tuesday, March 21 at 5:00 PM (CT) • Thursday, March 30 at 9:00 AM (CT) Those that could not make the live training options were provided a link to watch a recorded version.	175	
5	5/9/2017	Provision of training to management	VP Labor Relations conducted 2 hour training session on Harassment in the work place. Prevention and action steps for all managers. VP Labor Relations also conducted 2 hour training session on Discipline and performance improvement plans. Prevention and action steps for all managers	30	President and General Manager News Director Assistant News Director Sales Manager

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
6	6/16/2017	Co Sponsoring Job Fair	In partnership with the Media Sales Institute (MSI), the station hosted 16 sales candidates over two days for both career discussions and assessments for current and future opportunities. All candidates were minorities who were recent or upcoming graduates from various institutions across the nation	4	Director of Sales Sales Manager Digital Sales Manager Corporate Recruiter
7	10/7/2017	Participation in events sponsored by community groups	Director of Marketing attended NATPE Career Day at Georgia State University on behalf of the Station. The objective was to dialogue with students regarding various careers in broadcasting outside of the traditional on and off air roles.	1	Director of Marketing
8	10/14/2017	Participation in events or programs sponsored by educational institutions	Executive Producer represented the station as Keynote speaker at Harrison High School Journalism Seminar. At the seminar, careers in producing, sports, and the importance of matriculation from high school to college with focus on broadcasting were among the topics. The Executive Producer also had 1:1 discussions with about 20 students thereafter.	1	Executive Producer
9	10/17/2017	Participation in events or programs sponsored by educational institutions	News Reporter/Anchor was keynote speaker for Margaret Winn Holt School - Women of Wonder. News Reporter/Anchor spoke to a group of 30 female students as part of an after school organization and 10 teachers/advisors. She showed the students clips of her on TV, talked to them about setting and meeting their goals, and did a question and answer period.	1	News Anchor/Reporter
10	10/20/2017	Participation in events or programs sponsored by educational institutions	Director of Sales and Sales Corporate Recruiter participated in Kennesaw State University Career Fair for Sales and Marketing. Interacted with over 150 students regarding career opportunities at the station - both current and future.	2	Director of Sales Corporate Recruiter

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
11	10/21/2017	Participation in events or programs sponsored by educational institutions	Director of Sales participated in University of Georgia Sales competition. This included judging presentations from 10 sales/business students and having feedback and career discussions with over 20 students.	1	Director of Sales